



From our Founder's Desk

Project Puthri

MITR

Puthri Career pathing

Scholarship Program

Project Highlights

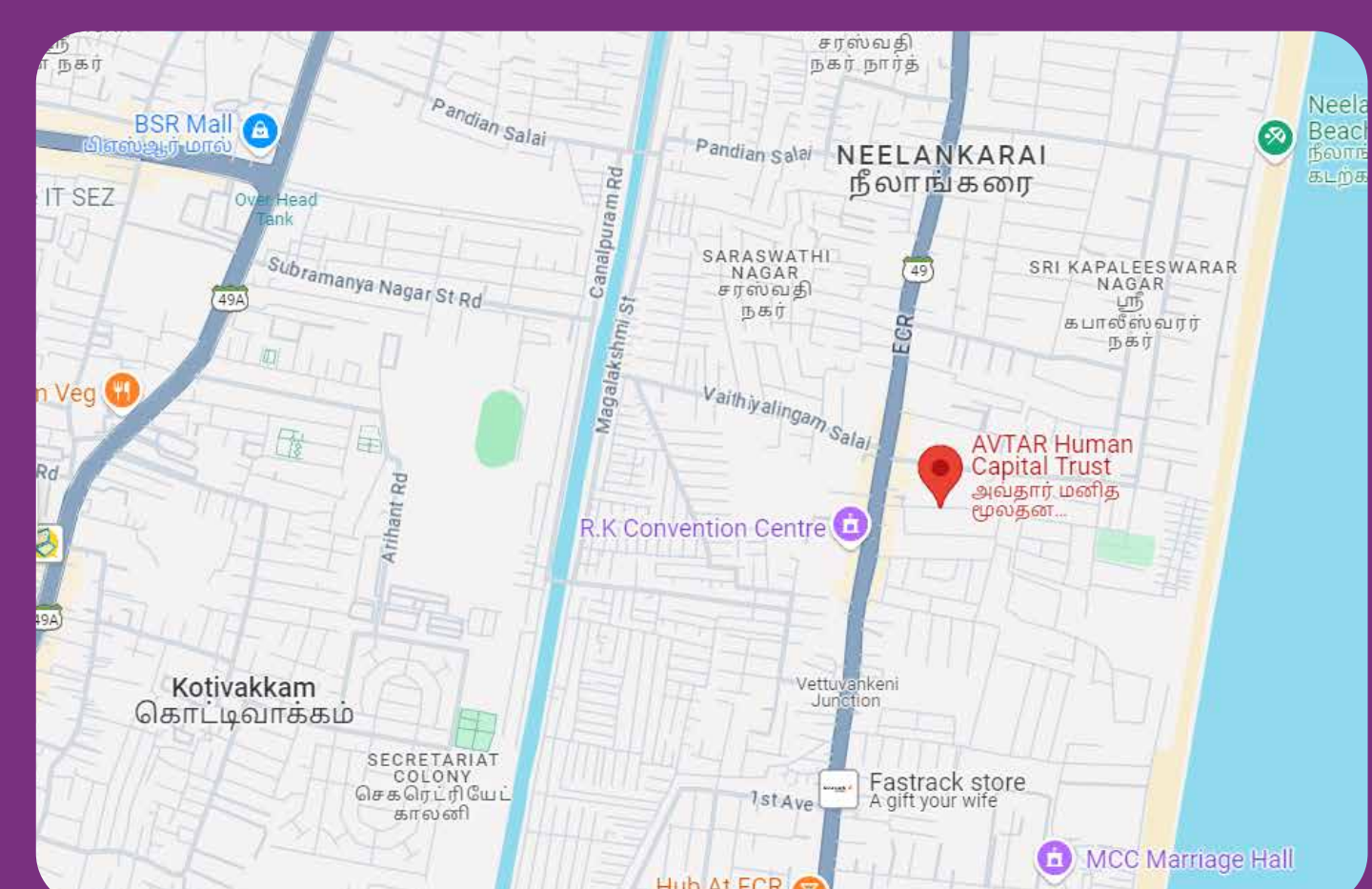
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Avtar Human Capital Trust is a pioneering organization dedicated to empowering underprivileged girls and advancing gender diversity, equipping them with the skills and opportunities to build successful, career-intentional futures.

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10th Edition
Udyog Utsav
2024
Coimbatore

EduNxt
Edition 1 & 2

Puthri
Summer
Camp

Mentoring
Sessions

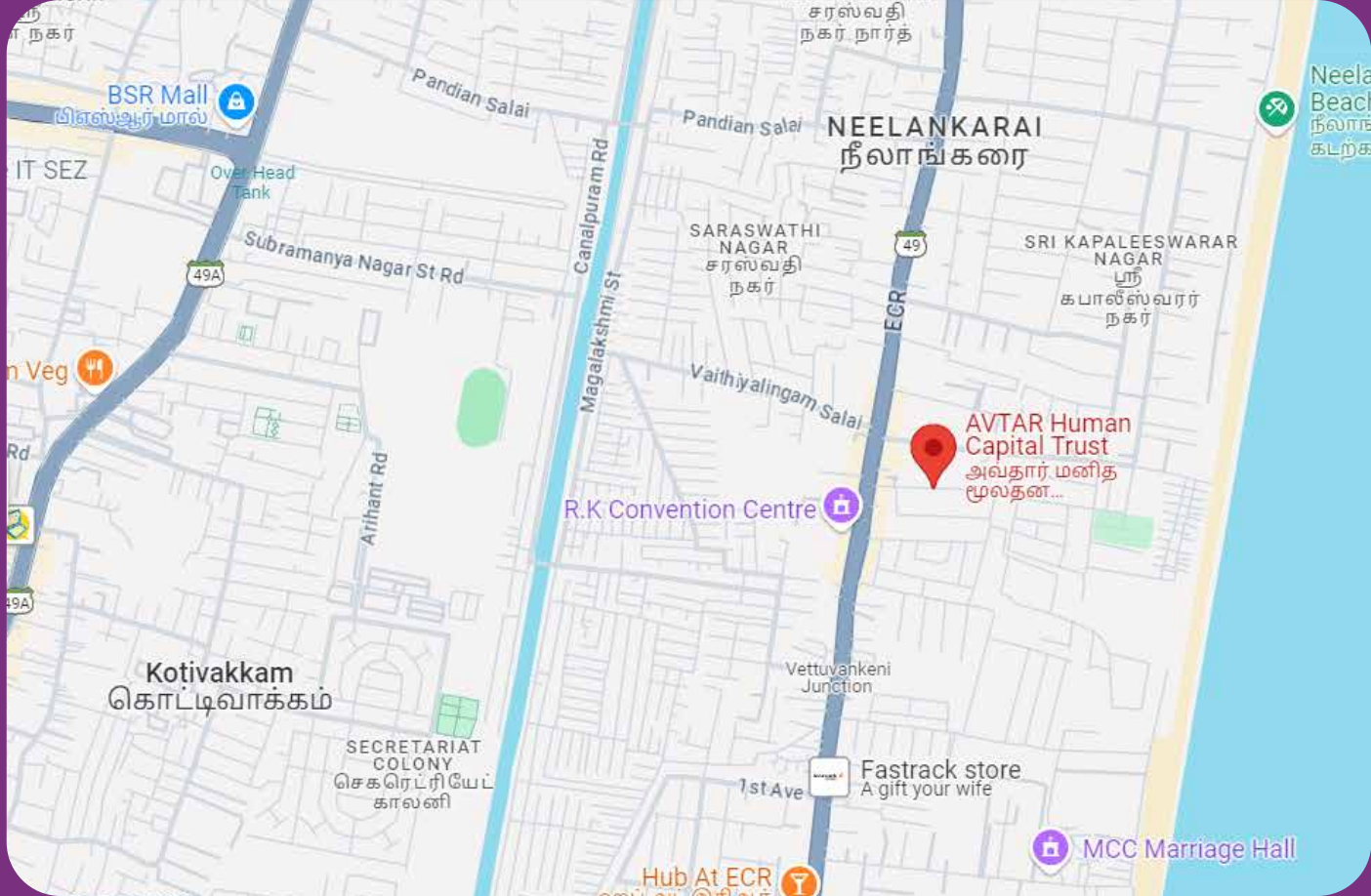
Puthri
Scholarship
Program

Annual
Volunteer
Meet

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10th Edition
Udyog Utsav 2024 - Coimbatore

The 10th Edition of Udyog Utsav happened in Coimbatore with much pomp and show.



On August 31st, 2024, Avtar Human Capital Trust successfully hosted the 10th edition of Udyog Utsav at Kumaraguru College of Liberal Arts & Science (KCLAS), Coimbatore. This annual career visioning conference aimed to create career opportunities for over 400 underprivileged girl students from government schools in and around Coimbatore. As part of Project Puthri, India's pioneering initiative to foster career intentionality among underprivileged girls, this event has helped shape the career aspirations of thousands.



Ms. Hema Annamalai, Co-Founder & Chairperson of Green Collar Agritech Solutions, honored students and awarded winners of the Talent Search Competition. Mr. R. Gunasekaran (CEO - Education, Corporation Schools, Coimbatore) and Ms. Ramadevi Sennakesavan (Talent Manager, BOSCH) recognized schools that actively participated in the event.



Over 400 girls from various government schools took part in this significant event, representing future leaders across different career paths. More than 20 corporate partners and educational institutions collaborated to provide insights into various industries and career opportunities. Esteemed organizations like Bosch Global Software Technologies, Cognizant, Reliance Retail Ltd., Deloitte India, and academic institutions such as KCLAS and Avinashilingam University participated.



Dr. Saundarya Rajesh, Founder-President of Avtar Group and Managing Trustee of Avtar Human Capital Trust, inspired the students to view their careers as more than just jobs, but as opportunities for financial independence and personal growth. She emphasized the importance of being "career intentional," highlighting the need to continuously adapt and evolve in a fast-changing world. Dr. Saundarya Rajesh further spoke about the "GPS framework" (Grit, Practicing Self-discipline, and Shaping the Journey) as a guiding principle for career success.



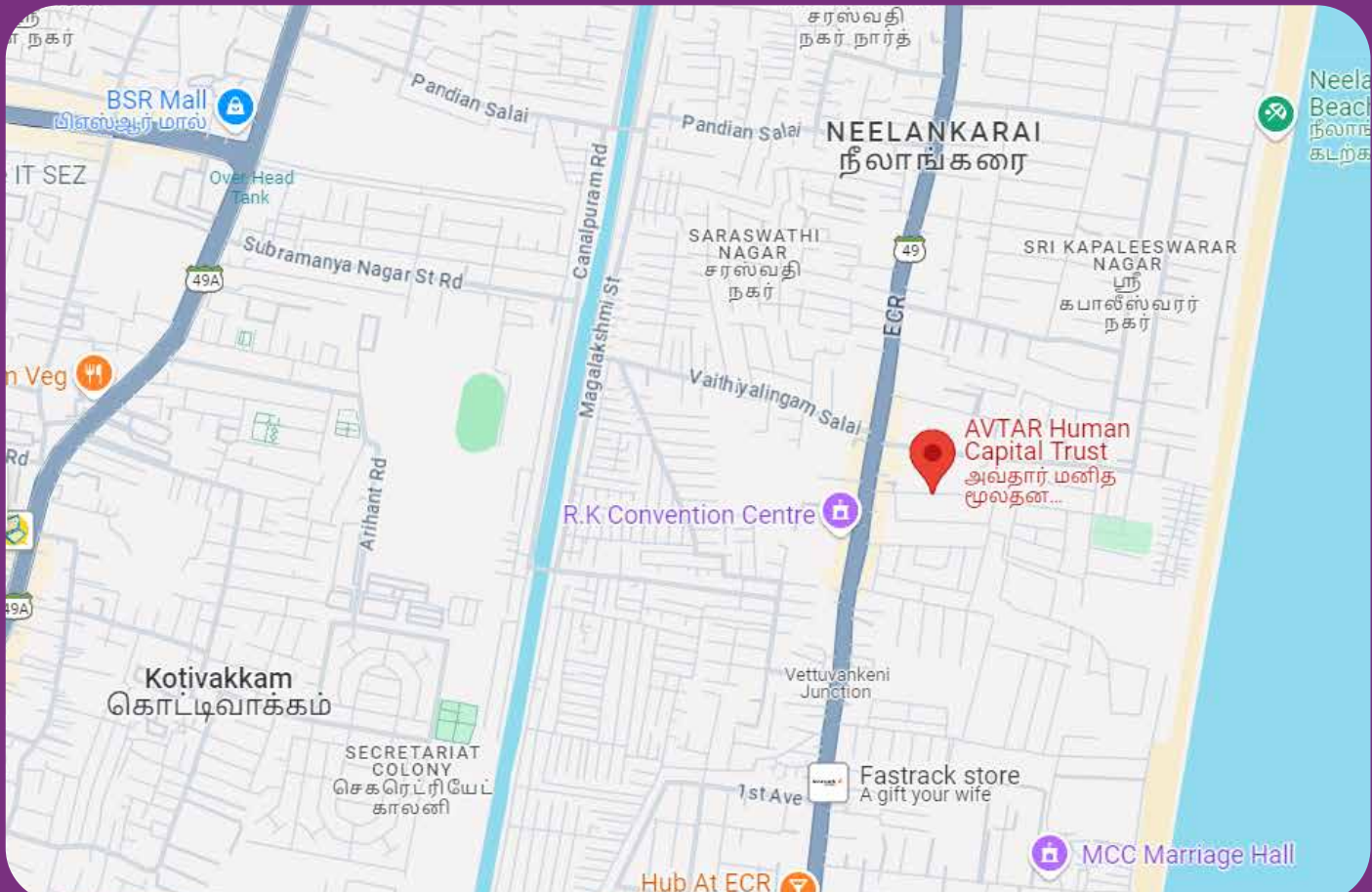
Since its inception in 2017, Project Puthri has empowered over 10,000 girls in Tamil Nadu and Puducherry by building career intentionality and fostering economic independence. This initiative continues to transform the lives of young girls by providing them with the skills and guidance necessary to achieve their career aspirations.

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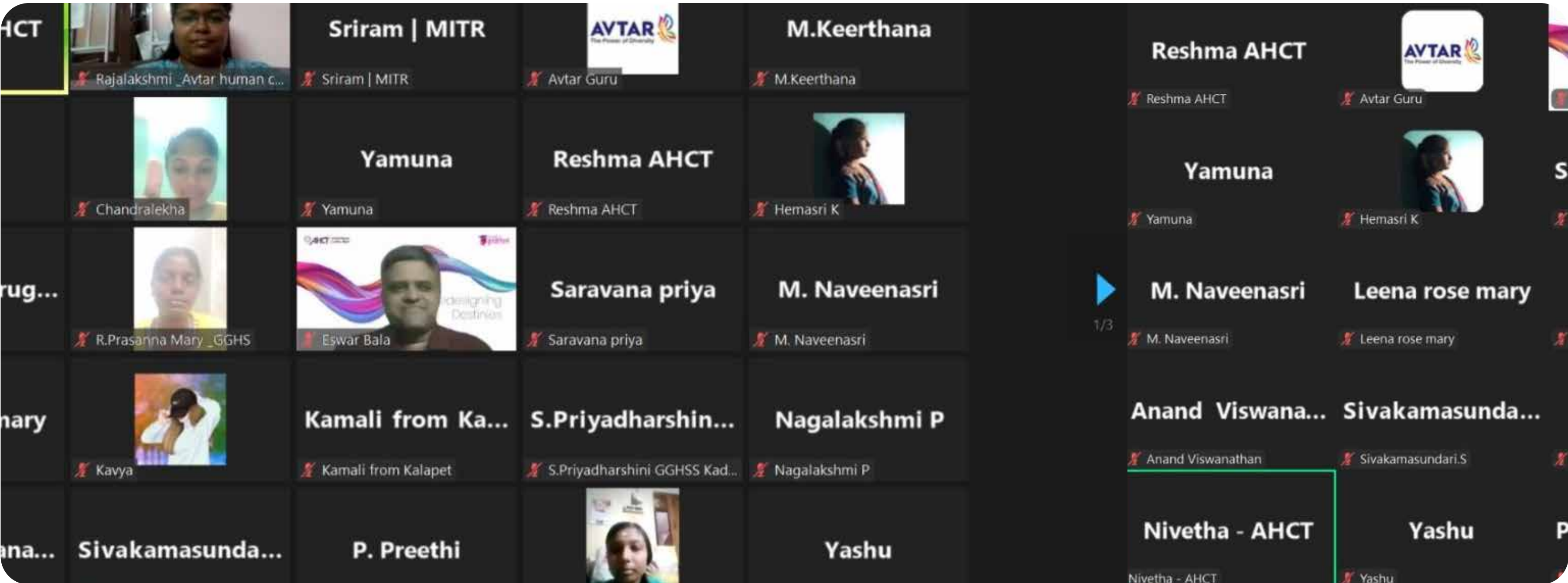
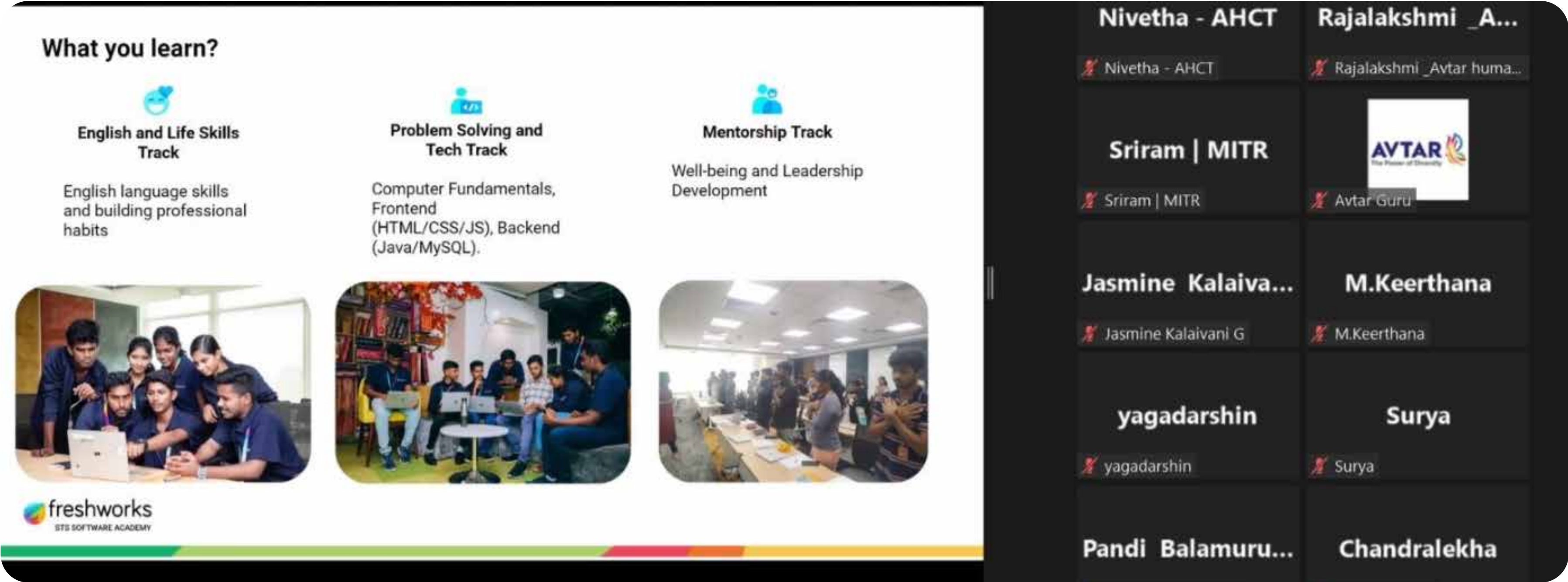
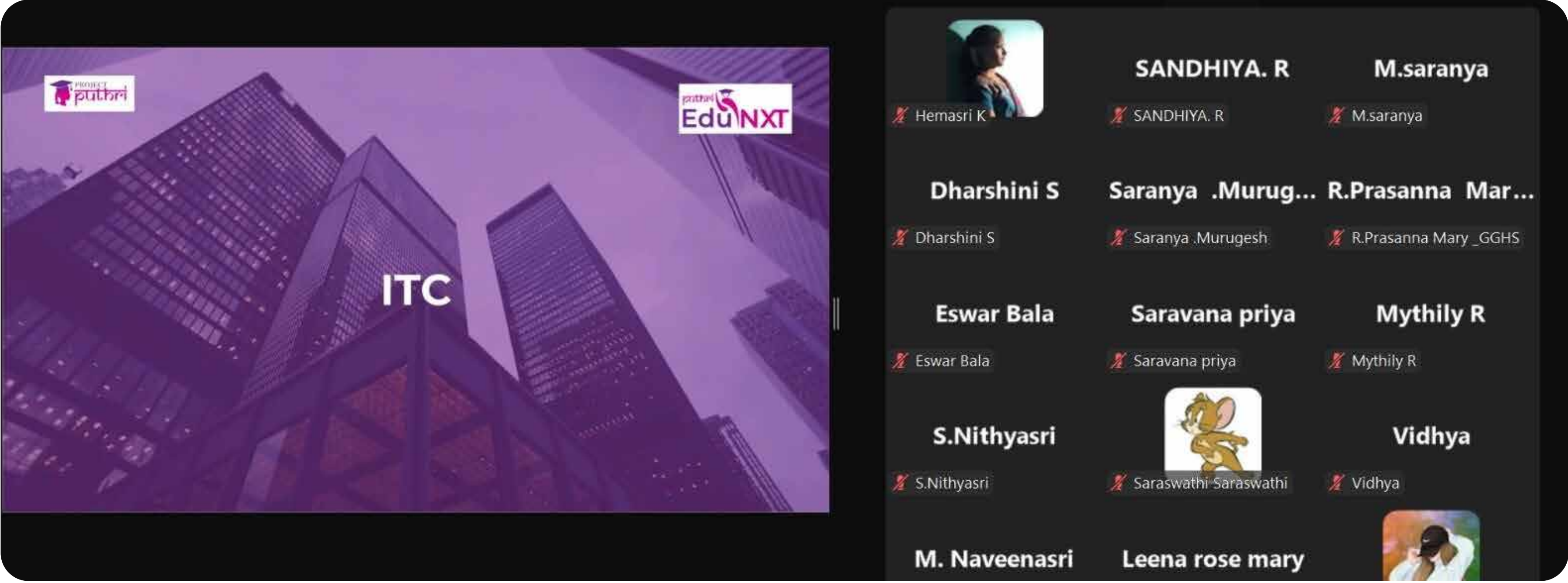
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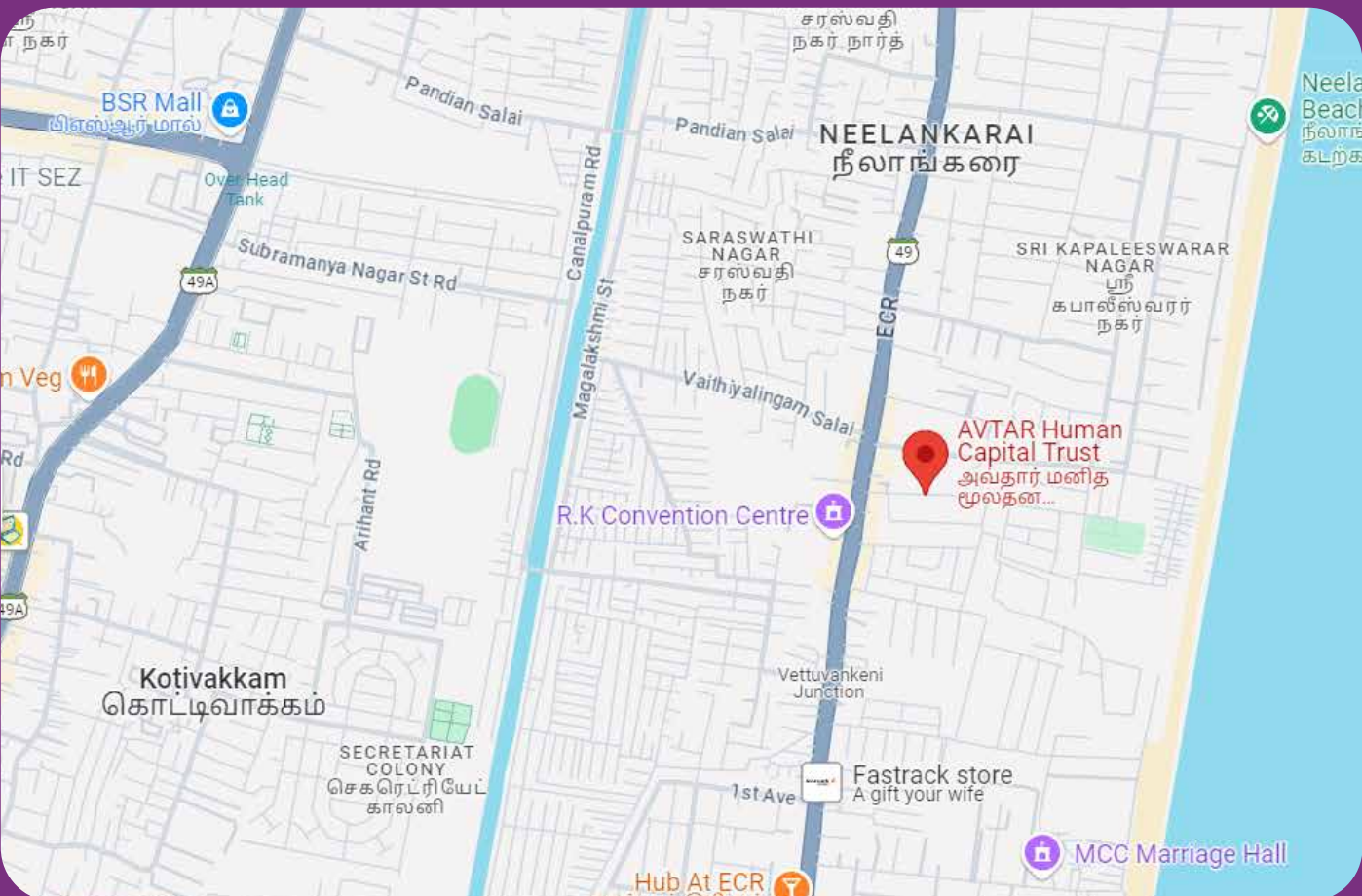


EduNxt Edition 1 and 2

EduNxt- A virtual counselling cum career path awareness session was conducted on April 16th and 17th for Chennai and May 14th and 15th for outstation Puthris. The 2 hour program hosted colleges from different parts of the state along with corporates that had earn while you learn programs. The intent of the program was to create an awareness among the Puthri Scholars of grade 12, who had completed their higher secondary examinations with good grades to choose the best colleges and the right courses that will guide them to land in a better career. Colleges like Avinashilingam Institute of Home science and Higher education for women, Cauvery College for Women, Bishop Hebbar College , Mother Theresa Post Graduate and Research Institute of Health and Science, The American College , Madurai, Kumarguru College of Liberal and Arts, Shri Sakthikailassh Women’s College, Salem; IIT Madras, Madras Christian College, SSS Jain College, Aravind Eyecare , FDDI, and corporates like Caterpillar India Pvt. Ltd., Freshworks STS Software Academy, Straive and Zoho schools , ITC and Lucas TVS took part in the virtual fair.



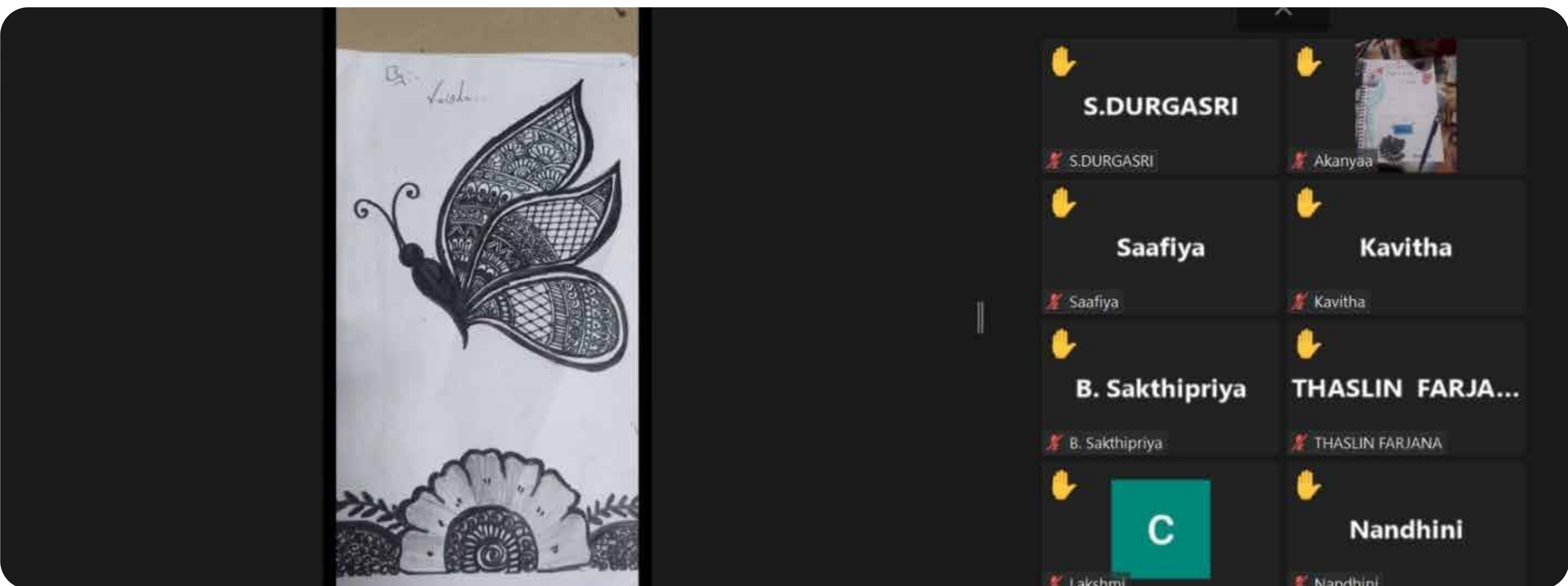
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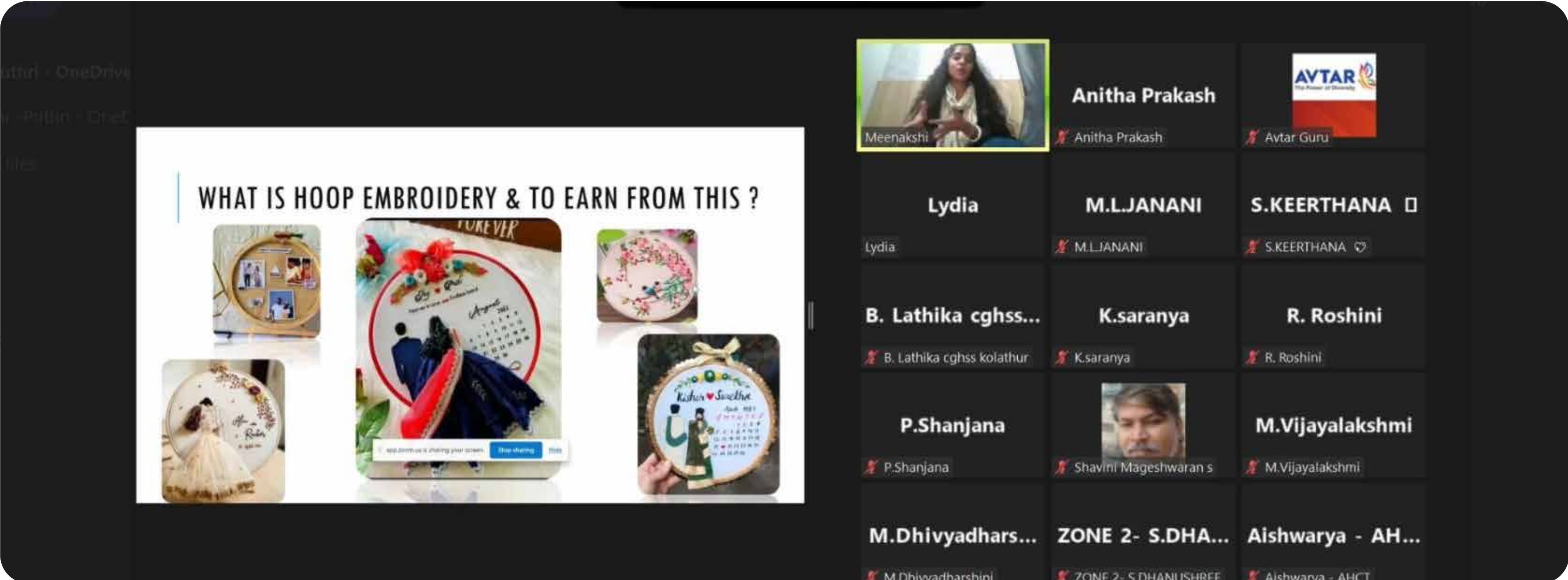


Puthri
Summer Camp

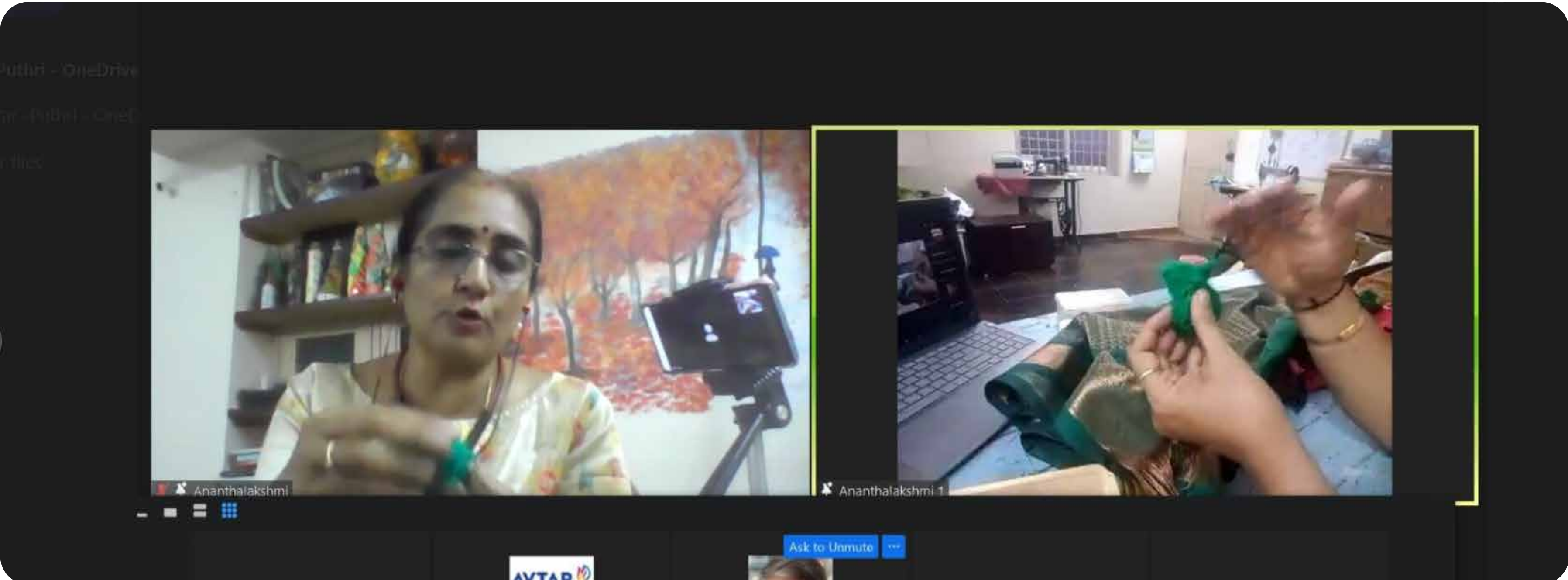
Puthri Summer Camp- An exclusive virtual fun camp was conducted for our Puthri Scholars from May 27th to 31st. Every day – a single hour fun learning workshop was conducted where eminent trainers took sessions of Journaling (Ms. Padmaja of Victory insights,) Craft work (Ms. Meenakshi), Saree tasseling (Ms. Ananthalakshmi, Sreenidhi Creations), Mehendhi art (Ms. Jagadeeshwari, Saaras handmade), and Mandala Art (Ms. Arunodhaya).



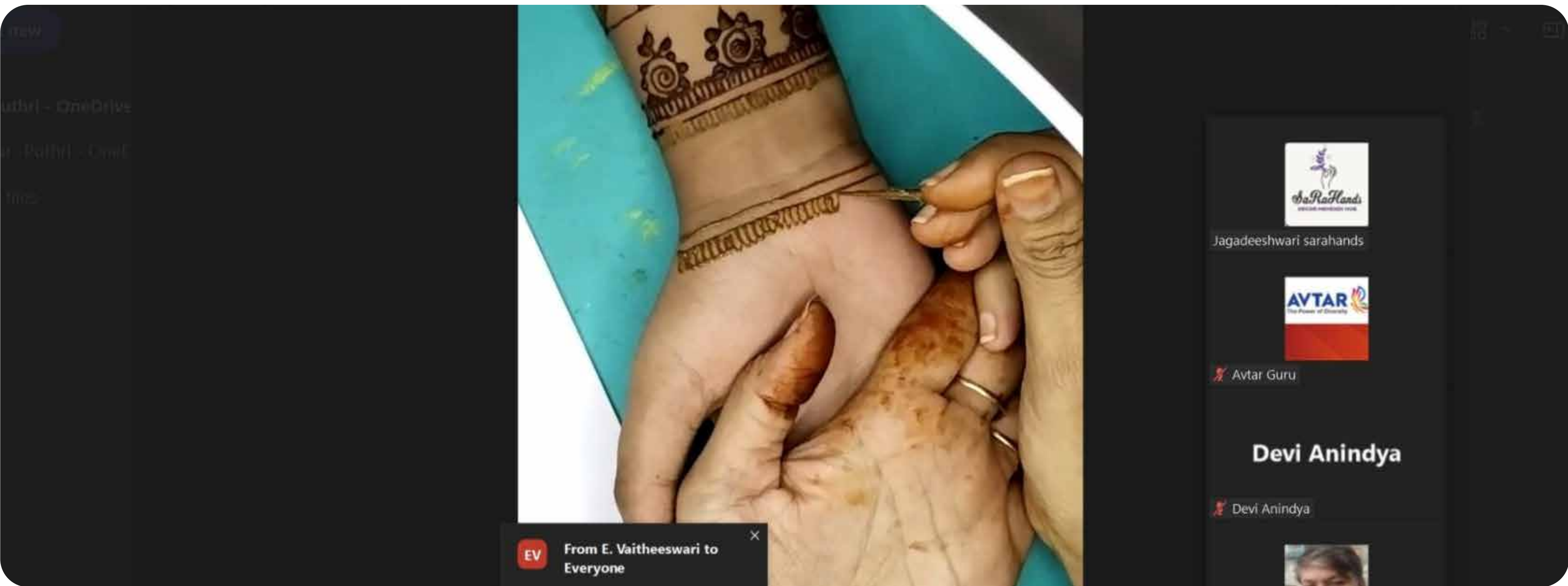
Ms Padmaja Victory Insights - Journalining for Personal Success



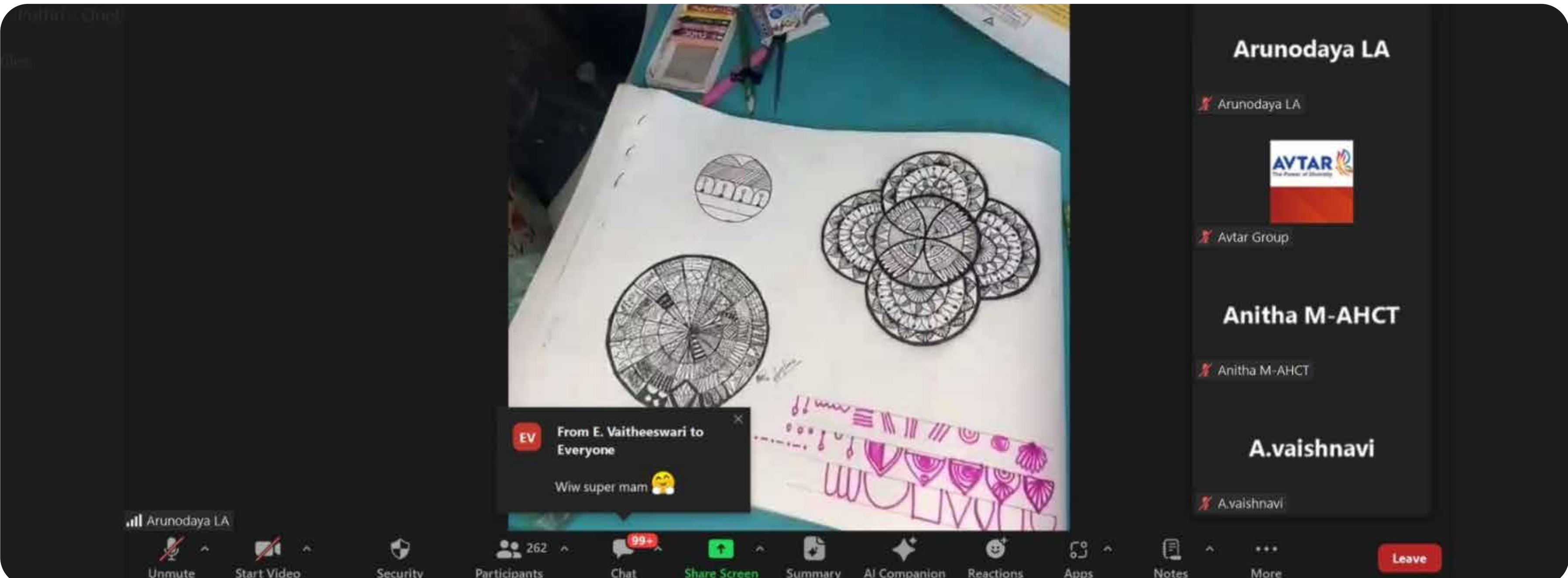
Ms.Meenakshi Volunteer from Blore - Hoop Embroidery



Ms.Ananthalakshmi - Saree Tasseling

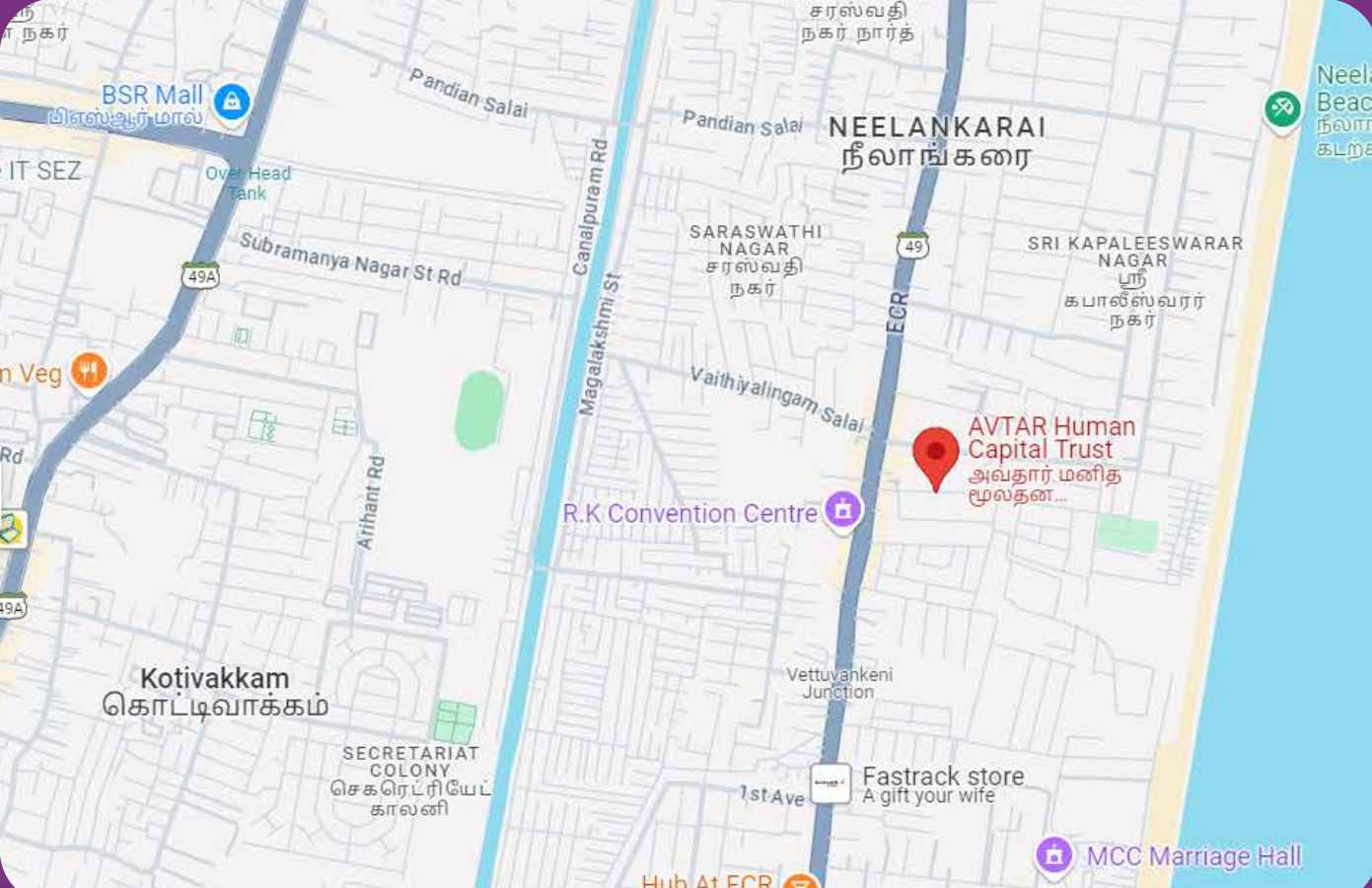


Ms.Jagadeeshwari - Mahendi Decoration



Ms. Arunodaya - Mandala Art

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Prayag

Annual Volunteer Meet

April 27th marked the confluence of our volunteers at Prayag- the annual volunteer meet of Avtar Human Capital Trust. The program took place in Madras School of Social Work. The program was inaugurated by Dr. Saundarya Rajesh, Founder President. Mr. Umasanker Kandaswamy, Trustee and Mr. Karthick Ekambaram, Co- founder of Avtar Group presided the event, while the chief guest for the event was Mr. Harish Jayesh, Vice President Strategy, Growth and Operations, Comcast. The event was filled with colour full performances from our Volunteers including dance, poetry, music and skit.

The volunteers were given away a plat sapling and mementos for their stellar contribution in making the project a huge success in the last academic year.

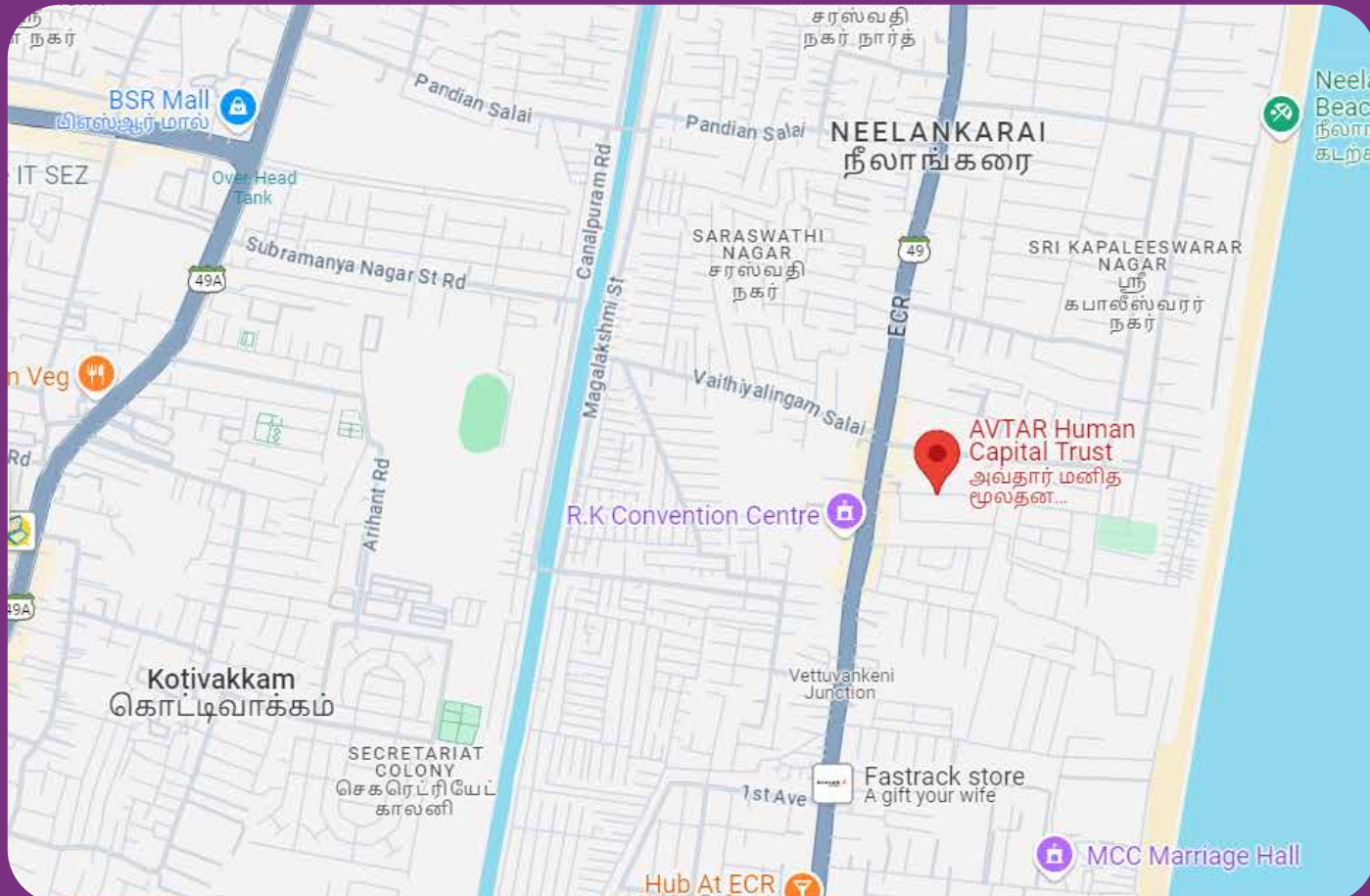


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Fueling Ambitions, Shaping Careers!

Puthri Scholarship Program

As the new academic year begins, Puthri scholarship also has been dispersed to 110 scholars for this academic year alone.

Atos Scholarship:



On the 8th of June, five bright young scholars were awarded the prestigious Atos Scholarship at the Lennox office. This initiative by Atos aims to empower students with academic potential by providing financial support and mentorship opportunities. The scholarship recipients were chosen for their dedication to their studies and the ambition to shape a better future. The Atos Scholarship distribution held at the Avtar office on 15th July marked a significant event, with 15 scholars receiving financial assistance. This program highlights Atos' commitment to fostering educational growth, especially among underprivileged students. The scholarship aims to propel these scholars toward academic excellence and inspire them to become leaders in their fields.

Saint Gobain Scholarship:



On the 7th of August, 27 scholars were recognized at the SG Plant office through the SG Scholarship program. SG's dedication to creating a lasting impact in education was evident as these scholars were awarded for their exceptional academic records. The SG Scholarship is a stepping stone for these young minds, helping them realize their aspirations through financial aid and guidance.

Straive Scholarship:



At the Mount Road office on 23rd August, 16 deserving students were honored with the Straive Scholarship. This initiative by Straive underscores their belief in nurturing talent and supporting education among the underserved sections of society. The scholarship will help these young scholars take steps closer to their career goals and professional dreams. The Straive Scholarship event at Udyog Utsav, Coimbatore, held on 31st August, was a celebration of academic excellence. Seven scholars were awarded scholarships, furthering Straive's mission to provide access to quality education. This gesture is a testament to the organization's efforts in creating an equitable future by offering educational opportunities to those in need. On the 6th of September, Straive continued its support for education with the award of eight scholarships at their Trichy office.

Dow Scholarship:



Dow Chemical supported 11 scholars for continuing their tertiary education by financial assistance. In a short program held at their office premise in Chennai, Mr. Ahmed Elmahdy, Senior Director Dow provided the cheque to the respective scholars who were present with their parents. Mr. Adi Ganesh, Ms. Prema and Ms.Shreya from the engineering division of the organization were present during the event.

Comcast Scholarship:



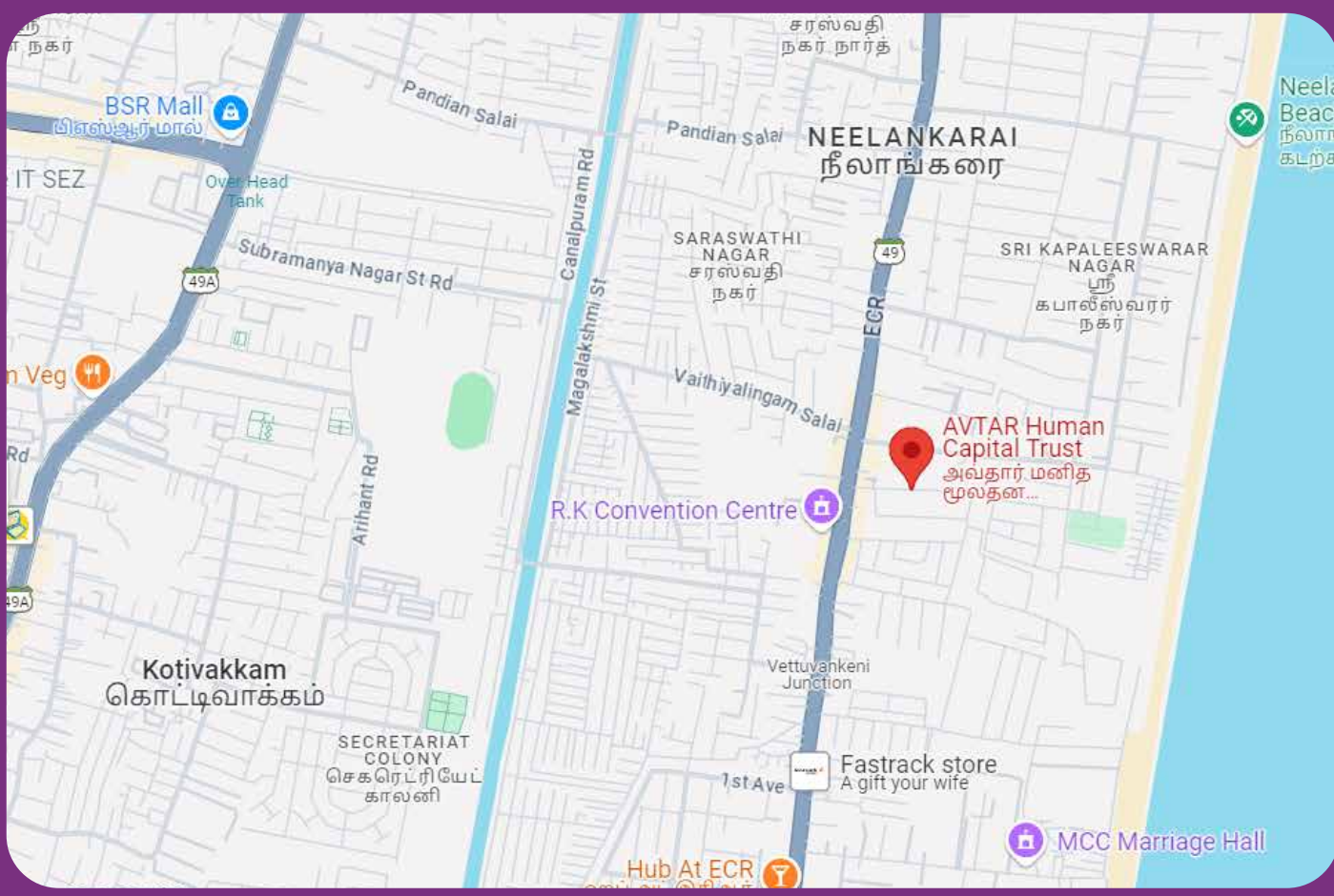
9 scholars were provided financial assistance for the academic year 2024 by Comcast during a short event that took place at Comcast office in Thoraipakkam. Dalila Wilson Scott, Executive Vice President and Chief Diversity Officer Comcast, DEI, Community Impact Comcast Corporation and Loren Hudson Senior Vice President and Chief Diversity Officer Comcast Cable were present during the event and handed over the scholarships to the respective students.

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AHCT Project Highlights

Career Awareness Session



In June, Saint-Gobain conducted a career awareness session at Velachery School for students in grades 11 and 12. The session, led by Ms. Yagadarshin, aimed to provide valuable insights into career opportunities, guiding students in making informed decisions about their futures. The interactive event was designed to inspire and motivate the students, helping them understand the various pathways available to them post-graduation.

Enriching Industrial visit to KLA



On June 22nd, 25 students from the 9th grade at Perungudi School participated in an enriching industrial visit to KLA. Organized by volunteers Priya and Rupavathi, and guided by Ms. Yagadarshin, Ms. Devi, Ms. Janani, and Ms. Hafeez Fathima, the students were introduced to key scientific and technological concepts. They gained foundational knowledge on topics such as Electrolysis, DC Generators, Logic Gates, the Theory of Projectiles, and Solar Energy Conversion. The visit aimed to spark curiosity and enhance their understanding of these important principles, offering a hands-on learning experience.

Star Puthri visit KBR team



KBR team had organized Star Puthri visit to their office premises, to meet their President. The 10 Star Puthris were able to engage with the employees as well.

Bradken Client Visit



Bradken Client Visit – 11TH grade students of GHSS Chettipalayam were visited by their benefactors through an engagement session

GSK Schools Visit



GSK Visit- RKM Usman road school and Mary Clubwala Jadav Schools were visited by the GSK team. The visit was coordinated by Ms. Annapoorani and Mr. Anand on 18th June and 12th July.

KBR Client engagement session



KBR Client engagement session- As a part of the previous visit to the corporate office, the KBR employees conducted a Science Working Model session on waste management and STEM based session. The session was coordinated by Ms. Laksha and Mr. Suriya.

Ford Client Engagement session



Ford Client Engagement session- 8th grade students of GHSS Pallikarnai, were given a session based on STEM.

Role Model Session



Role Model Session- Mr. Satish, employee volunteer from Caterpillar conducted a Role model session for the Puthris of RM Jain School, Tiruvallur. The session was coordinated by Ms. Aishwarya.

Deloitte Engagement session



Deloitte Engagement session- On 23rd August Puthris of grade 12 CHSS Maduvinkarai, had Ms. Arunodhaya taking session while Mr. Abidh Abdul Nazar from Deloitte, observed the mentoring session. On the same day, the team also observed the MTR sessions which was taken by volunteer Mr. Ajay for grade 11 boys.

NIQ POC SO Session



NIQ POC SO Session for grade 10 Puthris- The NIQ Team has conducted POC SO Session for grade 10 students and provided Stationary items and story books and also provided 2 Bookracks for the school. Ms. Annapoorani, had coordinated the session on 4th of September. NIQ team also conducted a Menstrual Hygiene session for grade 11 Puthris and perimenopause session for the teachers of GHSS Pallavaram. The team also provided two book racks to the school along with the stationary items.

Kone Centennial Foundation



On September 4th, leaders from the Kone Centennial Foundation, including Mr. Sivaraman, and Mr. Ruffus from KONE Chennai and, Ms. Wen Wen, and Ms. Herlin, visited PKGGHSS Ambattur for an interactive session on leadership with 20 grade 9 Puthris. Facilitated by Ms. Aishwarya, Ms. Sridevi, Mr. William Carrey, and Ms. Swathi, the session emphasized the importance of collaboration and effective team dynamics. The students actively engaged with the Kone leaders, gaining valuable insights into teamwork and leadership skills.

Ford Client Engagement Session



Ford Client Engagement Session-Grade 9 and 12 Puthris of GHSS Perungudi and Shollinganallur respectively were visited by the Ford employee volunteers and given career awareness sessions.

Laptop Distribution



This year we supported 10 students with learning devices to continue their education. These laptops were sponsored by Harman.

Train The Mentor



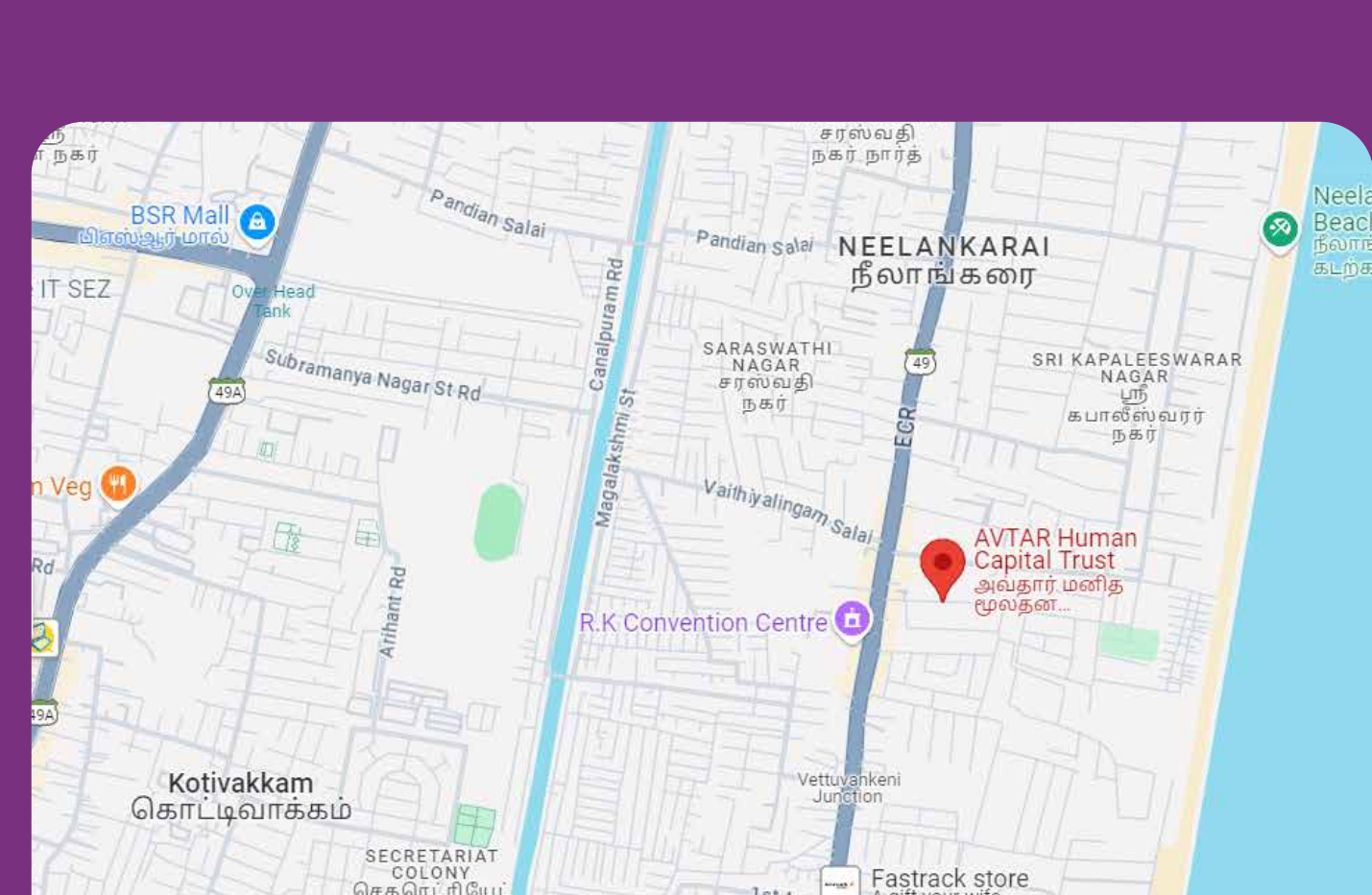
For the past two quarters 8 Train The Mentor Workshop were conducted for this academic year across all locations for both Project Puthri and MTR.

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Puthri
Mentoring Sessions

Puthri Mentoring sessions began as early as July for this academic year. With the inaugural and pre- assessment sessions begin along with many CSR partners stepping in for the events, made it more cheerful for the beneficiaries. So far 3400+ sessions have taken place in over 110+ schools across the locations. Along with this, the enrollment of the Puthris from the 8th grade have also started across the schools.



Self Evaluation



Time Management



Study Skills



Basic Etiquette



Listening Skills



Planning & Prioritisation



Assertiveness



Excellence



Confidence Building



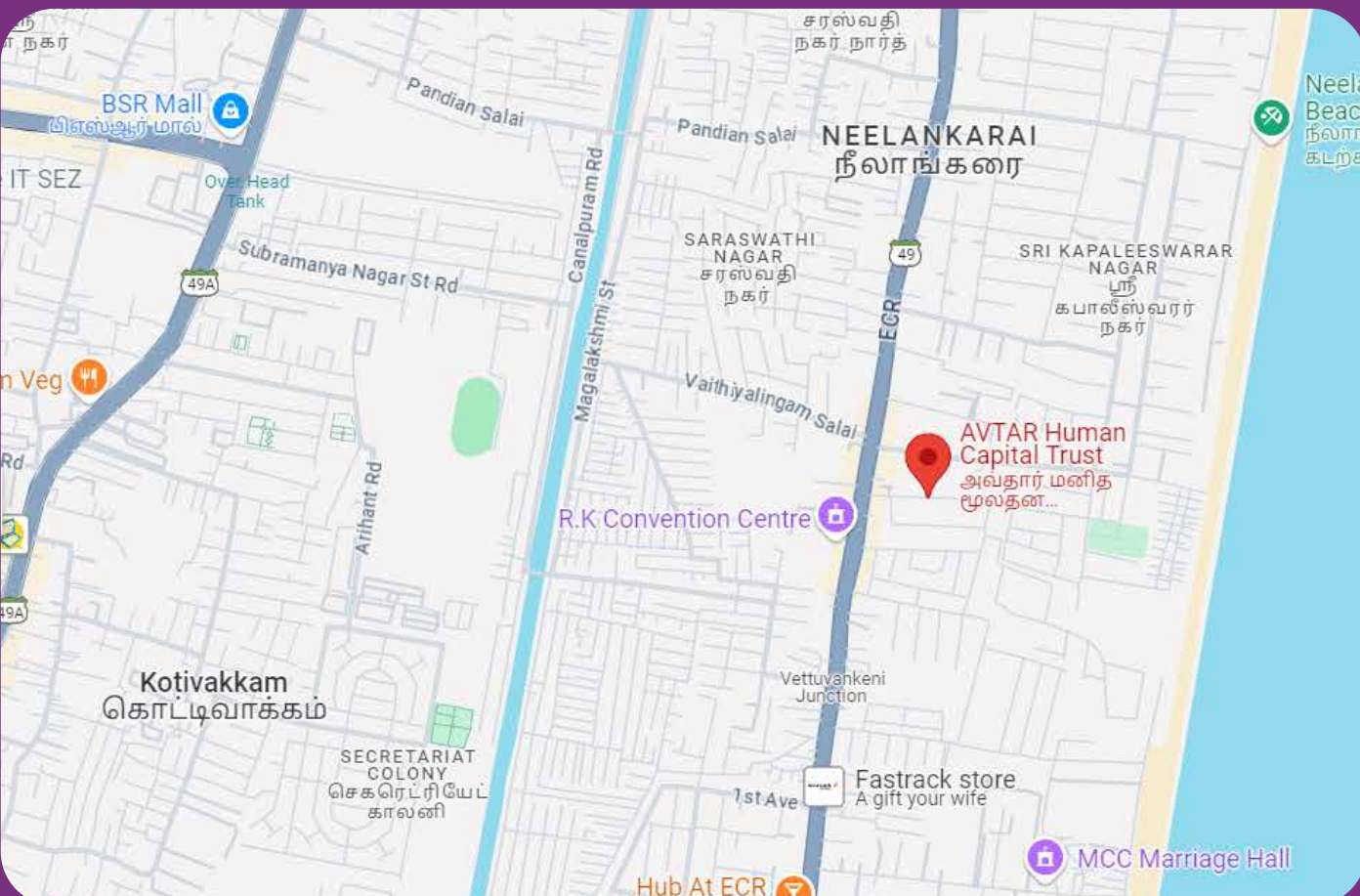
Decision Making

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Creating future Male Allies !

MITR Mentoring Sessions

MITR sessions across 18 schools have started with the support of the eminent volunteers. The inaugurals along with the mindset assessment for the grade of 9th and pre assessment for the grades of 10th, 11th and 12th have been completed. It was a pleasure to see ITC partners stepping in for the inaugural sessions at Viralimalai belt. We have completed nearly 420 plus sessions for MITR.



Brain Development in Adolescence



Challenging Traditional norms using knowledge



Social conditioning and gender chores



Self-Awareness



Stereotypes and gender based differentiation



Gender Inequality in India

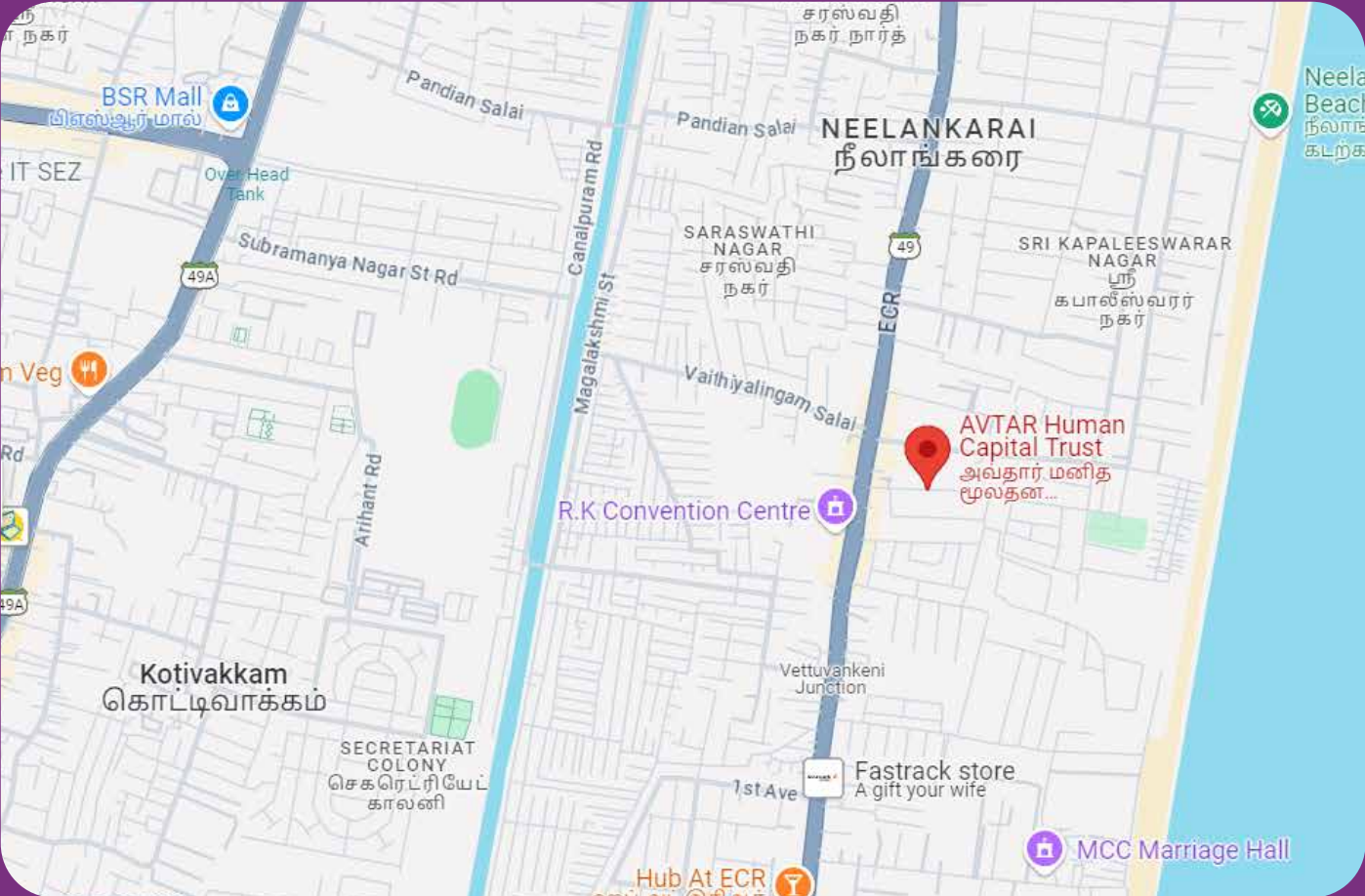
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[Exciting News](#)

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Exciting News
Social Enterprise Award

Avtar Human Capital Trust was Honored with Social Enterprise Award at PMI Chennai Chapter's Sangamam Event

We are proud to announce that Avtar Human Capital Trust has been recognized with the prestigious Social Enterprise Award at the Sangamam event, organized by the Project Management Institute (PMI) Chennai Chapter.

The award was presented to Mr. Eswar Balasubramanian in the distinguished presence of Dr. Saundarya Rajesh, Managing Trustee, and Mr. Umasanker Kandaswamy, Trustee, by Mr. Parwez Alam M, President of PMI Chennai Chapter.

This accolade stands as a testament to our unwavering commitment to promoting gender diversity and fostering male allies and gender champions within the workplace.

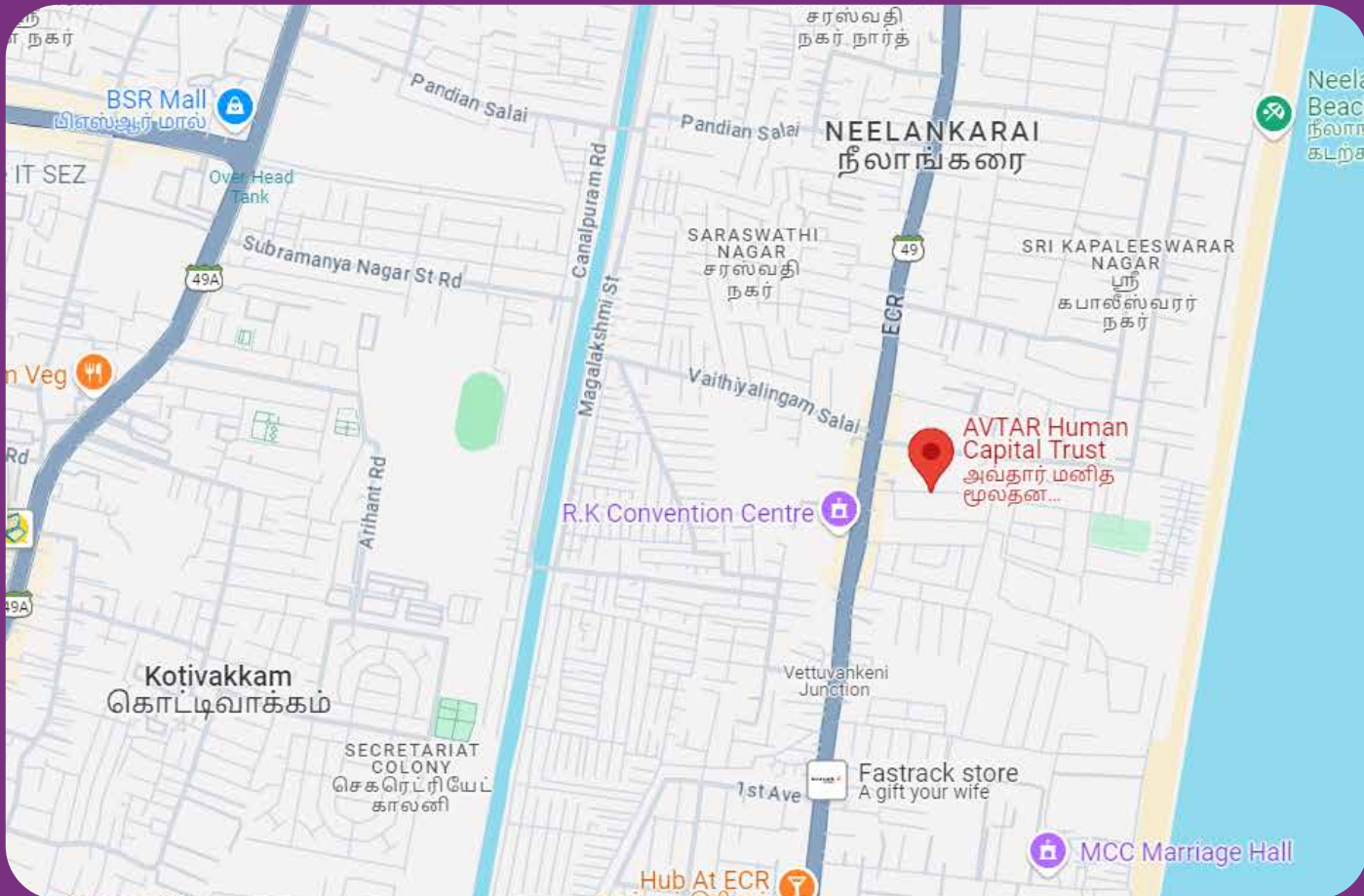
We extend our heartfelt gratitude to everyone who has supported and believed in our mission. Together, we will continue to drive impactful change in the pursuit of equality and inclusion.

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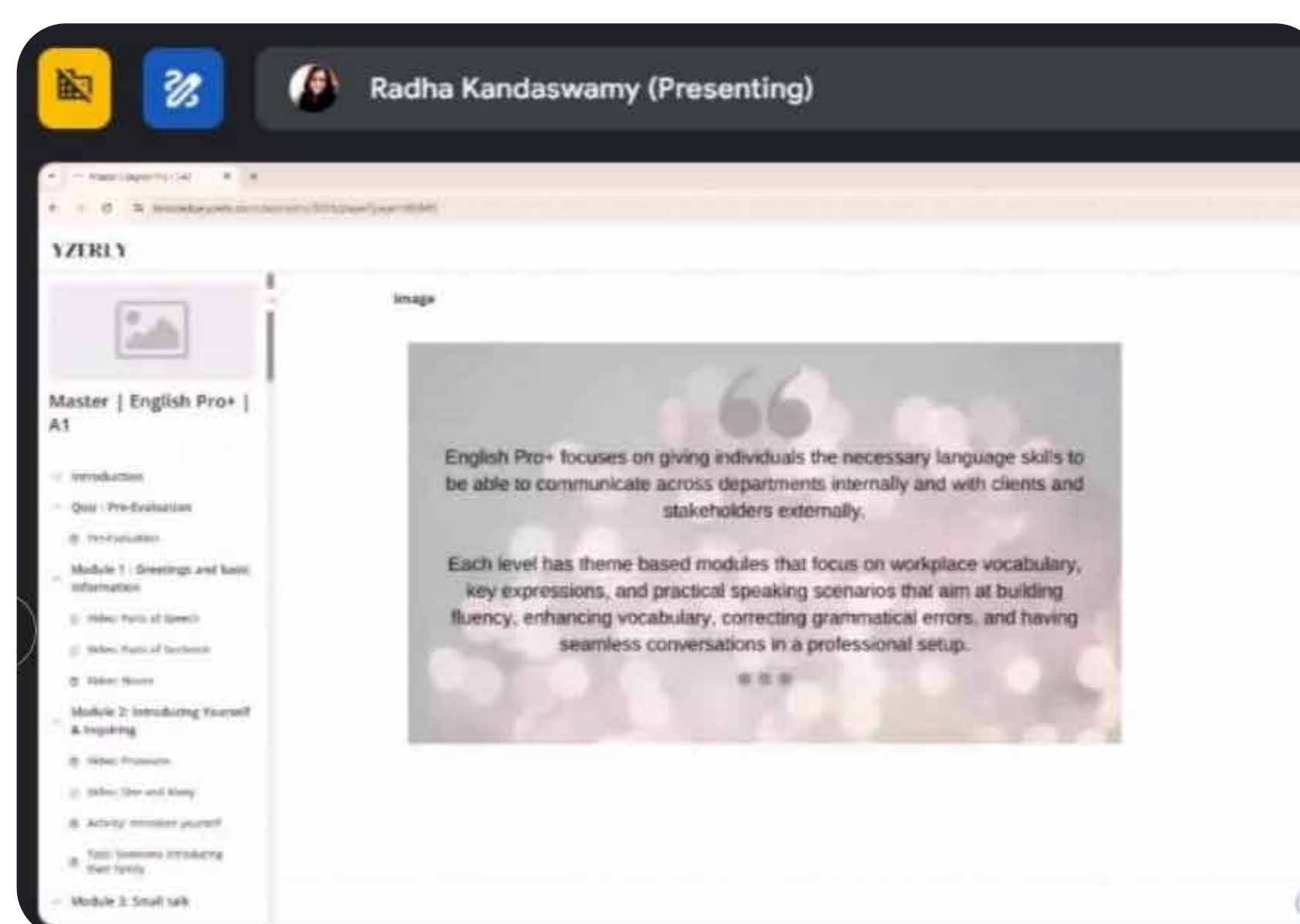
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PCP inaugural sessions had taken place for both Chennai and Pondicherry scholars earlier in June and July. The workshop model sessions marked the beginning of the physical interventions and also the virtual sessions. So far, there are 4 leader's talk sessions that have taken place virtually. 72 PCP scholars have benefitted from the Communicative English Certification Course. These sessions are being conducted online by ThinkEng and Yzerly.



PCP Inaugural

Communicative English

AI and the Workforce of Tomorrow: A New Era Unfolds

We are thrilled to welcome
Mr. Arvind R
Senior Data Scientist
Caterpillar



Leader's Talk Session

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Leader's Talk Session

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