Version: 5 | Edition: 10
January 2026

AHCTpulse

From Our Founder's Desk

As Avtar completes 25 years of purposeful impact, AHCT stands humbled to be an extension of this enduring legacy—bringing dignity, direction, and opportunity to the most deserving strata of society. It is in this spirit that we present the 10th edition of AHCT Pulse, a milestone that reflects a year of meaningful expansion, resilient partnerships, and collective belief.

Read more...

Udyog Utsav 2025

UDYOG UTSAV is a transformative festival that puts underprivileged girls at the centre of career opportunity. By offering exposure to courses, industries and role models, it empowers them to break barriers and pursue financial independence. This year, four editions took place across Chennai, Trichy, Coimbatore and Madurai, shaping inspiring journeys of growth.

Read more...

Project Puthri & MITR Sessions

Project Puthri builds career intent among underprivileged girls through mentoring, life skills and guidance, helping them pursue purposeful futures. MITR engages adolescent boys in empathy and gender sensitization, encouraging them to become allies. Together, these interventions create respectful school environments and strengthen the journey toward equality and opportunity for every student.

Read more...

Nipuni Career Pathing

The Nipuni Career Pathing Program empowers undergraduate girls with the skills, guidance and confidence to pursue meaningful careers. Through a three-year curriculum blending career pathing, industry exposure and mentorship, NCP nurtures communication, leadership and digital skills, building a strong pipeline of future-ready women professionals shaping India's workforce and progress.

Read more...

Puthri Scholarship Program

The Puthri Scholarship Program has opened doors for determined young women who once feared their education would end too soon. These scholars are now pursuing promising courses and moving closer to careers that uplift their families and communities. Their journeys of resilience and transformation await you in the pages ahead.

Read more...

Puthri Career Choice Assessment

Multiple PCCA sessions across various schools helped scholars discover their strengths and career interests through structured psychometric assessments and personalized counselling. Many girls walked in unsure of their futures and walked out with clarity, confidence and exciting pathways to explore. Their transformed career choices and newfound readiness are stories worth diving into.

Read more...

AHCT Highlights

AHCT marked a season of remarkable, memorable interventions across programmes, with new and engaging sessions that brought fresh energy to scholars and partners. From impactful client engagements to inspiring activities in schools and colleges, every moment reflected growth and purpose. Turn the page to explore these highlights in detail.

Read more...

Back to Home Page...

From Our Founder's Desk

Dear Changemakers,

As Avtar completes 25 years of purposeful impact, AHCT stands humbled to be an extension of this enduring legacy bringing dignity, direction, and opportunity to the most deserving strata of society. It is in this spirit that we present the 10th edition of AHCT Pulse, a milestone that reflects a year of meaningful expansion, resilient partnerships, and collective belief.

The past academic year has been nothing short of transformative. Four Udyog Utsavs, hosted across Coimbatore, Madurai, Trichy and Chennai, brought career visioning to life for thousands of young minds each conference reinforcing our conviction that aspiration, when guided well, can become action. These platforms reminded us that access to the right conversations at the right time can truly alter life trajectories. The participation of over 60 corporates in the event as knowledge sharing partners, makes the success of these 4 events, even more resounding.

This year also marked a significant digital milestone with the launch of our new website, www.ahct.org.in, a renewed window into our work, values, and vision. It reflects not just who we are today, but where we are committed to going next.

Our on-ground impact expanded meaningfully. From 12 locations in the previous academic year to 14 this year, AHCT strengthened its footprint, welcoming Hyderabad into the Project Puthri family and deepening interventions in Hosur. Each new geography reaffirmed that the need for structured career guidance and life skills is both urgent and universal. While this happened, we also added around 700 new volunteers to our guild through strategic Train the mentor Programs. 14 of these had happened in the last 6 months, making sure the newly added Puthris get trained mentors.

The MITR program took a powerful leap forward with its launch in Bengaluru, alongside the formation of Allyship Clubs in 11 schools across Bengaluru, Trichy, and Chennai. These young male allies are early torchbearers of a more respectful, equal, and conscious future and their commitment gives us immense hope.

Equally heartening has been the first flight of the Nipuni Career Pathing Program, now collaborating with two colleges in Trichy and Coimbatore, and three more in Chennai. Seeing Nipuni take root across Tamil Nadu reinforces our belief that intentional career pathing must begin early and be sustained with structure and mentorship. Through the Puthri Scholarship Program, 469 scholars received continuous financial support, ensuring that education remains a bridge to possibility, not a burden.

None of this progress would have been possible without our volunteers, mentors, trainers, and vendor partners, who stood shoulder to shoulder with us often behind the scenes ensuring that quality and consistency were never compromised. To our CSR partners, thank you for your unwavering faith, especially during testing times. Your belief in the longevity of our mission and your willingness to extend support across projects reaffirmed that partnerships built on purpose endure.

To every patron and well-wisher who has held AHCT in their prayers and thoughts there is no greater blessing than being remembered with goodwill. Your quiet faith fuels our resolve more than words can express.

As we look ahead to the next six months, we do so with optimism, clarity, and renewed responsibility. The journey continues with deeper impact, stronger intent, and an unshakeable commitment to empowerment.

With gratitude and purpose,

Saundarya Rajesh

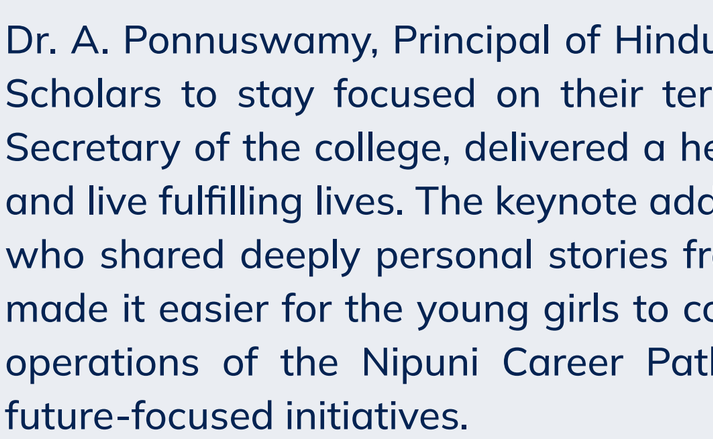
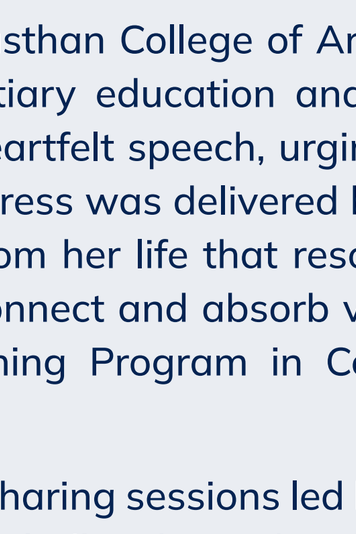
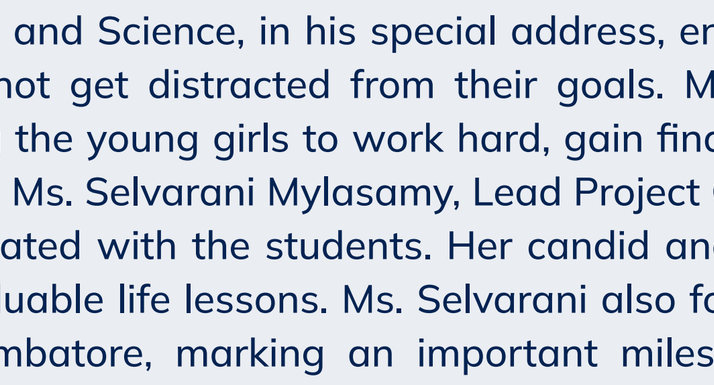
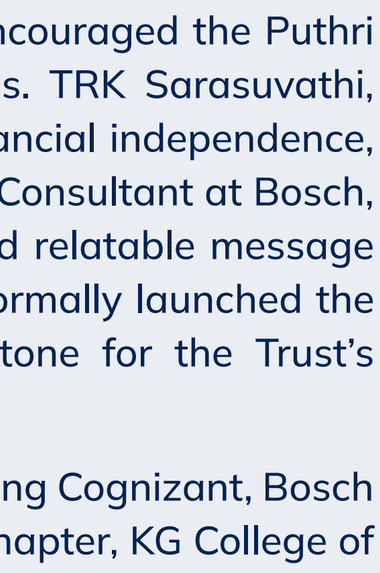
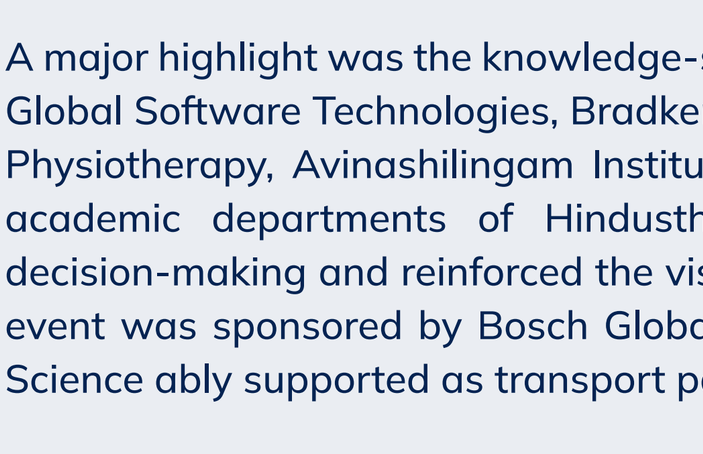
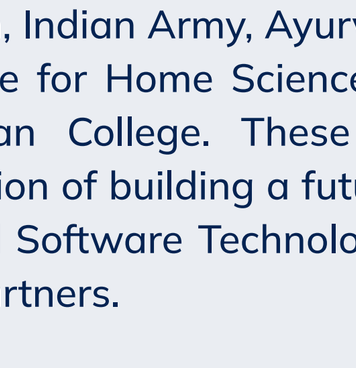
Dr. Saundarya Rajesh
Managing Trustee
Avtar Human Capital Trust

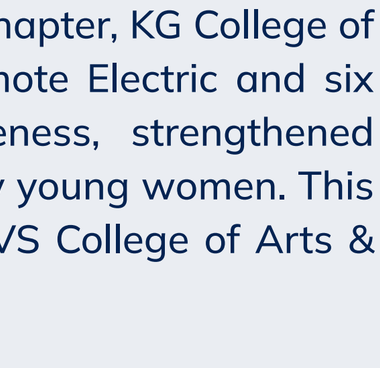
Udyog Utsav - 13th Edition

The 13th edition of Udyog Utsav, held on 26th July 2025 at Hindusthan College of Arts and Science, Coimbatore, brought together over 500 Puthri Scholars from 10 government schools for a day of inspiration, exposure, and career clarity. Hosted by Avtar Human Capital Trust under Project Puthri, the event opened with traditional ceremonies and powerful addresses by AHCT leaders, academic heads and corporate changemakers. Scholars engaged with inspiring role models, enjoyed cultural performances and shared moving testimonies of growth.

Dr. A. Ponnuswamy, Principal of Hindusthan College of Arts and Science, in his special address, encouraged the Puthri Scholars to stay focused on their tertiary education and not get distracted from their goals. Ms. TRK Sarasuvathi, Secretary of the college, delivered a heartfelt speech, urging the young girls to work hard, gain financial independence, and live fulfilling lives. The keynote address was delivered by Ms. Selvarani Mylasamy, Lead Project Consultant at Bosch, who shared deeply personal stories from her life that resonated with the students. Her candid and relatable message made it easier for the young girls to connect and absorb valuable life lessons. Ms. Selvarani also formally launched the operations of the Nipuni Career Pathing Program in Coimbatore, marking an important milestone for the Trust's future-focused initiatives.

A major highlight was the knowledge-sharing sessions led by 20+ corporates and institutions, including Cognizant, Bosch Global Software Technologies, Bradken, Indian Army, Ayurveda College Coimbatore, PMI Chennai Chapter, KG College of Physiotherapy, Avinashilingam Institute for Home Science, Annalect (Omnicom Media Group), Emote Electric and six academic departments of Hindusthan College. These interactions broadened career awareness, strengthened decision-making and reinforced the vision of building a future led equally by confident, career-ready young women. This event was sponsored by Bosch Global Software Technologies and Avinashilingam University & RVS College of Arts & Science ably supported as transport partners.

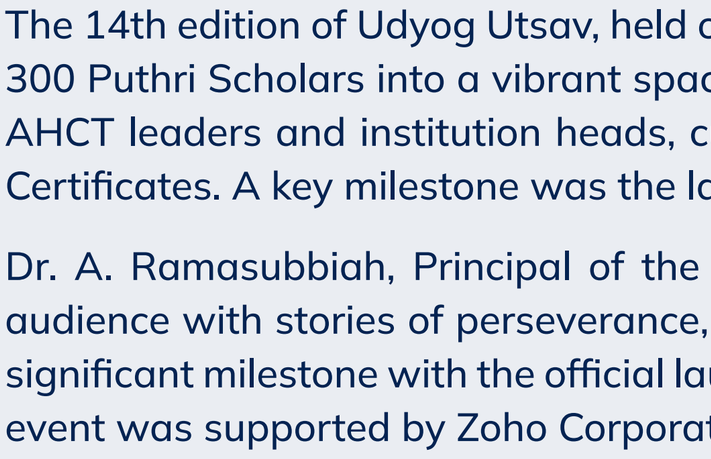


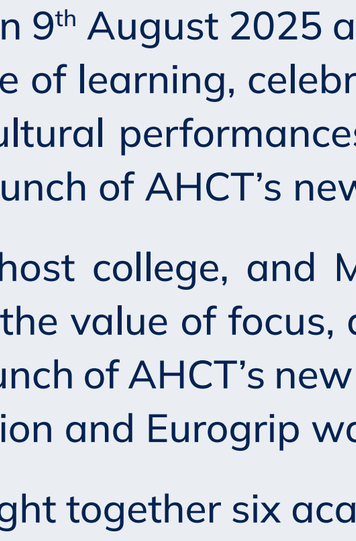
Udyog Utsav - 14th Edition

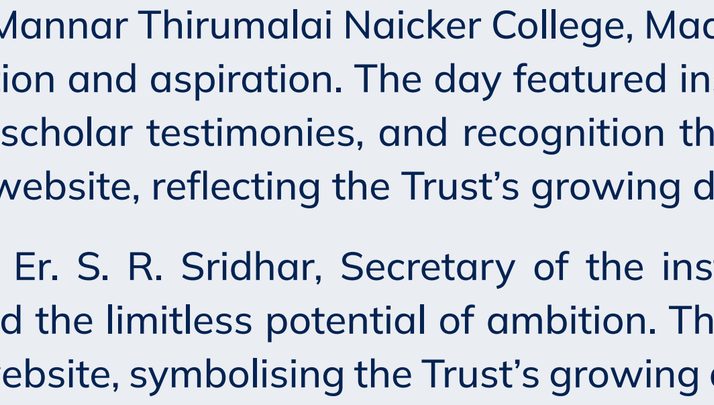
The 14th edition of Udyog Utsav, held on 9th August 2025 at Mannar Thirumalai Naicker College, Madurai, welcomed over 300 Puthri Scholars into a vibrant space of learning, celebration and aspiration. The day featured inspiring addresses by AHCT leaders and institution heads, cultural performances, scholar testimonies, and recognition through Talent Search Certificates. A key milestone was the launch of AHCT's new website, reflecting the Trust's growing digital presence.

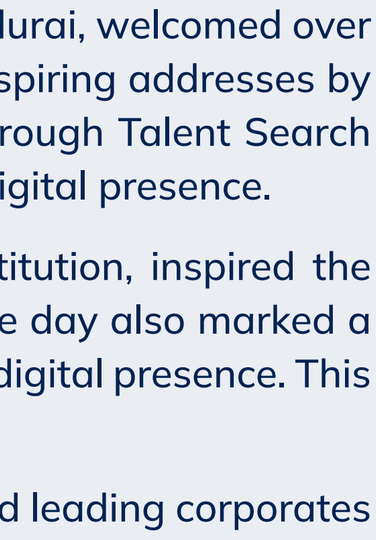
Dr. A. Ramasubbiah, Principal of the host college, and Mr. Er. S. R. Sridhar, Secretary of the institution, inspired the audience with stories of perseverance, the value of focus, and the limitless potential of ambition. The day also marked a significant milestone with the official launch of AHCT's new website, symbolising the Trust's growing digital presence. This event was supported by Zoho Corporation and Eurogrip was the transport partner.

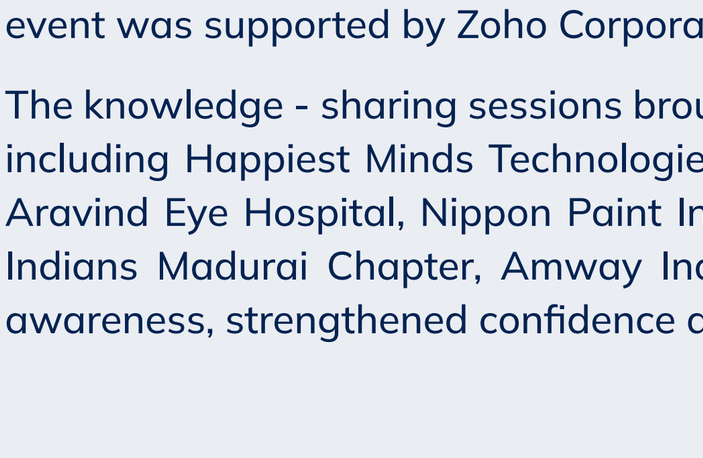
The knowledge - sharing sessions brought together six academic departments of the host college and leading corporates including Happiest Minds Technologies, GlaxoSmithKline Pharmaceuticals, HCLTech, Veranda Race, NABARD - MABIF, Aravind Eye Hospital, Nippon Paint India, Cognizant Technology Solutions, Courtyard by Marriott Madurai, CII - Young Indians Madurai Chapter, Amway India, OptiSol Business Solutions and others. These interactions expanded career awareness, strengthened confidence and opened pathways to diverse higher-education and professional opportunities.











Udyog Utsav - 15th Edition

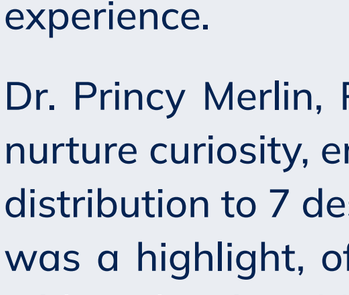
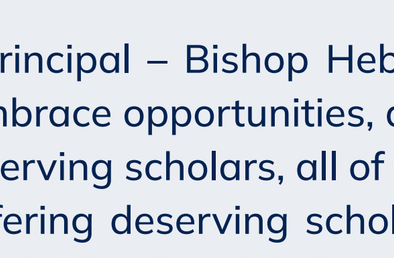
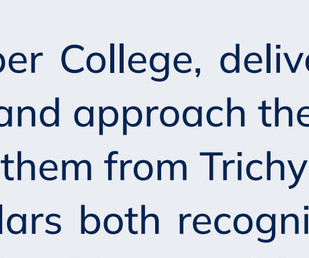
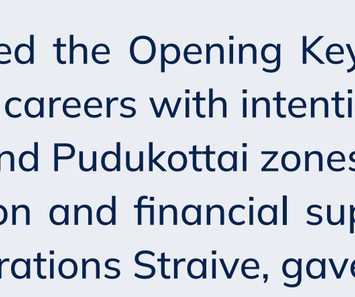
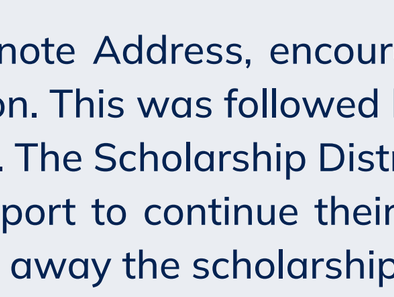
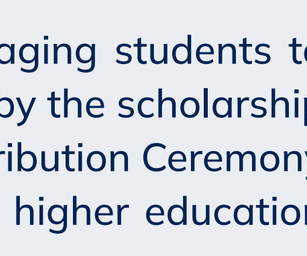
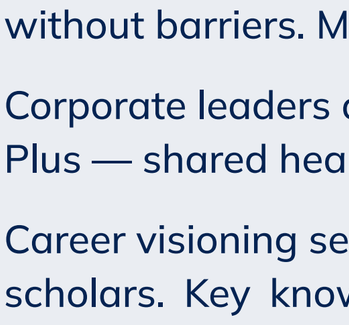
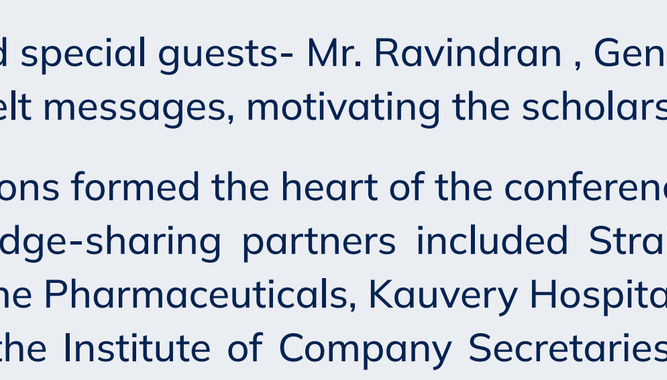
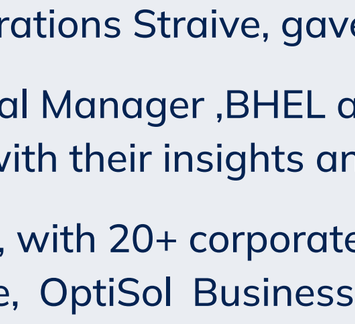
The Trichy edition of Udyog Utsav 2025, held on 6th September at Bishop Heber College, brought together Puthri Scholars, mentors, corporates, educators and partners for a day rooted in empowerment and career intentionality. The event featured the Puthri Pledge, scholarship distribution to seven deserving scholars, cultural performances and inspiring feedback from Puthri and Nipuni Scholars. A self-defence workshop added practical confidence and life skills to the experience.

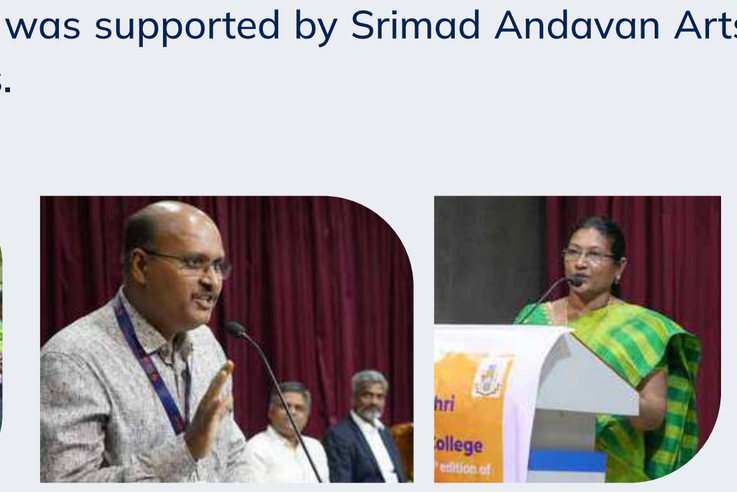
Dr. Princy Merlin, Principal – Bishop Heber College, delivered the Opening Keynote Address, encouraging students to nurture curiosity, embrace opportunities, and approach their careers with intention. This was followed by the scholarship distribution to 7 deserving scholars, all of them from Trichy and Pudukottai zones. The Scholarship Distribution Ceremony was a highlight, offering deserving scholars both recognition and financial support to continue their higher education without barriers. Mr. Adrian Dominic Pereira, Director of Operations Straive, gave away the scholarships.

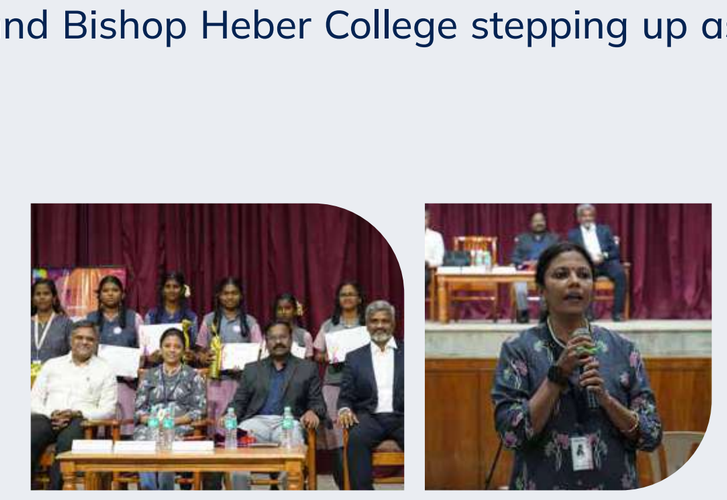
Corporate leaders and special guests- Mr. Ravindran , General Manager ,BHEL and Ms. Savitri Sivakumar S , CFO , Trichy Plus — shared heartfelt messages, motivating the scholars with their insights and personal journeys.

Career visioning sessions formed the heart of the conference, with 20+ corporates and institutions engaging directly with scholars. Key knowledge-sharing partners included Straive, OptiSol Business Solutions, Firstsource Solutions, VDart Group, GlaxoSmithKline Pharmaceuticals, Kauvery Hospital - Trichy, Veranda Race, HDBFS, TABIF, Trichy Plus, Courtyard by Marriott, Nippon, the Institute of Company Secretaries of India (ICSI), GCC Trichy and academic departments from Bishop Heber College and Srimad Andavan College.

The Trichy edition was supported by Srimad Andavan Arts & Science College and Bishop Heber College stepping up as transport partners.





Udyog Utsav - 16th Edition

The 16th edition of Udyog Utsav energized Patrician College of Arts and Science, Chennai, on 13th September 2025, uniting 600 Puthri Scholars from 12 schools. Organized by Avtar Human Capital Trust under Project Puthri, the conference featured inspiring inaugural speeches, cultural performances, scholarships for five deserving students and the Puthri Pledge. Scholars interacted directly with 25 corporates and institutions, gaining first-hand insight into higher education options and emerging careers.

The Keynote Address was delivered by Dr. B. Meena, Vice Principal of Patrician College of Arts and Science, who underscored the role of academia in nurturing career pathways for underprivileged girls.

The event was graced by Mr. Bharath Seeman, Founder of Race and Chairman of Competitive Exams at Veranda, who urged Puthri Scholars to pursue their aspirations with courage and preparation. Mr. N. Manoharan, Chief General Manager, LPG, TNSO, IOCL, and Ms. S. Vaijayanthi, Senior Director, UPS India Technology Centre, further encouraged the girls with inspiring words.

With the support of major partners and knowledge-sharing organisations such as Atos, HARMAN International, UPS India Technology Centre, ZF, ADP India, GSK, Yes Bank, Renault Nissan, KBR, PMI Chennai Chapter, Institute of Company Secretaries of India, OptiSol, Comcast, Lennox India, Flex, KONE and Aravind Eye Hospital, scholars gained first-hand exposure to diverse higher education and career pathways. From powerful testimonies to meaningful corporate interactions, Udyog Utsav Chennai strengthened confidence, clarity and ambition - guiding young girls toward futures of purpose and financial independence. The event was sponsored by Veranda, Kone & Flex, also stepping up as our transport sponsors.

Back to Home Page...

Puthri Interventions

Project Puthri's holistic model - combining mentoring, role-modelling and career coaching - builds resilience, inspires ambition and guides girls toward informed higher-education and career pathways. Delivered across 14 cities and 180 schools, the program has impacted 26,700+ beneficiaries through 44,746 hours of structured interventions. With mentors reducing social vulnerabilities and role models igniting belief, scholars gain clarity, confidence and purpose. This year, 368 orphaned or single-parent scholars received additional support, strengthening Puthri's mission of creating India's first generation of career-intentional young women.

Project Puthri Launch In Hosur and Hyderabad

The Puthri Project was successfully launched in Hosur and Hyderabad, marking a significant expansion of our adolescent girls' empowerment initiative. The launch covered, five Government Higher Secondary Schools bringing structured career guidance, life skills and mentoring to young girls in the region. This milestone strengthens Project Puthri's mission to nurture career intentionality, confidence and aspiration, while opening new pathways for students to pursue education and future careers with clarity and purpose.

MITR Interventions

Complementing Puthri's work, the MITR program equips school-going boys to become empathetic allies who support gender equality with understanding and respect. Through modules that help boys understand themselves before exploring gender dynamics, MITR builds awareness across themes such as respecting girls' boundaries, practising friendship through empathy and identifying Gender Champions within schools. Delivered through engaging, age-appropriate sessions, the programme has so far reached 5,125 beneficiaries across 47 schools in 6 cities, supported by 1,780 hours of interventions. Together, these efforts nurture school environments where girls feel safe, supported and encouraged to pursue their aspirations confidently.

MITR Launch

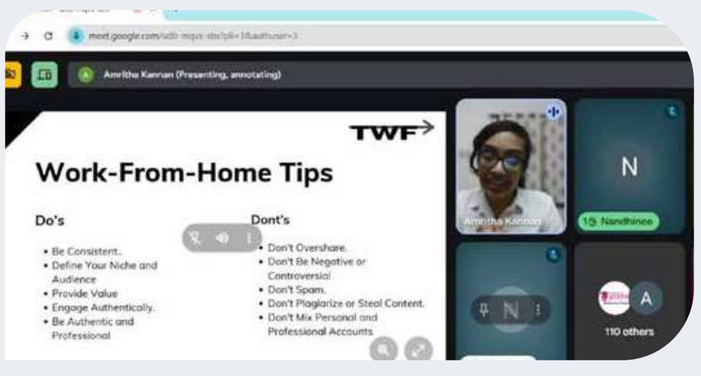
The MITR Program was launched in Bengaluru in June 2025, marking a key step in engaging adolescent boys as allies for gender equality. The programme currently reaches approximately 14 schools across the blocks of Hosakote, KR Puram, Yelahanka and Devanahalli. With funding support from Deltek, MITR has been implemented in Devanahalli GJCHS, Vijayapura GJCHS and BVN High School, KR Puram, fostering empathy, respect and positive masculinity among students and strengthening inclusive school environments.

Back to Home Page...

Nipuni Career Pathing Program

The Nipuni Career Pathing Program (NCP) recorded significant progress this year, marked by strong engagement and meaningful outcomes for scholars. The program conducted eight Industry Insight sessions, including the first physical workshop of the academic year for Open Batch scholars, engaging 104 participants. Sessions focused on college transition, career planning strategies, communication skills and holistic wellness. Additionally, eight virtual Industry Insight sessions exposed scholars to diverse domains such as BFSI in IT, healthcare, digital marketing, project management, self-branding, resilience, hardware fundamentals and professional networking.

NCP also strengthened institutional partnerships by signing MoUs with four new colleges and one training partner, GUVI Geek Network Pvt. Ltd. This year, 235 scholars were newly enrolled across four institutions. Key engagements included a client interaction session with KBR and employability skill workshops on financial literacy, resume writing, interview skills and aptitude training. Further enhancing technical readiness, an 18-hour certification program on Python with AI was completed at Asan Memorial College of Engineering & Technology. Supported by 70 volunteers, these milestones reaffirm NCP's commitment to building confident, career-ready young women.



Onboarding Institutions at Chennai, Coimbatore & Trichy

Avtar Human Capital Trust has signed Memoranda of Understanding with Hindustan College of Arts and Science, Avinashilingam Institute for Home Science and Higher Education for Women, Coimbatore and Thangavelu Engineering College along with TJ Institute of Technology, Vels Institute of Science, Technology & Advanced Sciences (VISTAS)as partners under the Nipuni Career Pathing Program. These collaborations will enable structured career guidance, skill development and industry exposure, strengthening scholars' preparedness for higher education and long-term career pathways.

Thangavel Engineering College
TJ Institute of Technology

Vels Institute of Science, Technology &
Advanced Sciences (VISTAS)

Hindustan College of Arts & Science

Avinashilingam University

Puthri Scholarship Program

The Puthri Scholarship Programme is more than financial assistance – it is a turning point in a young girl's life. For many scholars, this support means continuing education without fear, choosing ambition over limitation and seeing a future that once felt out of reach.

Overall, the scholarship count stands at 219, including 45 Saint-Gobain diploma scholars and 10 scholarships recommended by the Kanchipuram CEO. Each scholarship restores confidence, dignity and hope, opening doors to higher education and meaningful careers. Every client and supporter becomes a quiet yet powerful force behind these journeys, reminding each scholar that she is seen, believed in and never alone.

ATOS SCHOLARSHIP

Atos supported the education journeys of **50 Puthri Scholars**, enabling them to continue higher studies with confidence.

Their commitment strengthened access to learning and career opportunities for young girls.

The presence of **Mr. Venkatesan Muraleetharan, HR Delegate**, further reflected Atos' belief in inclusive growth through education and meaningful engagement.

ASTROTECH STEELS PVT LTD

Astrotech Steels Pvt Ltd extended scholarships to **30 scholars**, helping remove financial barriers to education and empowering girls to stay focused on their academic and career goals.

The partnership reflects Astrotech's strong commitment to social responsibility.

The occasion was graced by **Mr. Ramaiah, Chief Strategy Officer; Mr. Senthil Kumar, Chief Financial Officer** and **Mr. Jaison Joseph, Joint Managing Director, Astrotech Steels India,** reinforcing their support for education-led impact.

DOW CHEMICAL

Dow Chemical supported **11 scholars**, providing crucial assistance at pivotal moments in their academic journeys and helping them move forward with clarity and determination.

The scholarships were awarded in the presence of **Mr. Ahmed (CEC – Senior Director), Mr. Chandra (HR Partner), Mr. Adi Ganesh A (CEC – Instrumentation) and Ms. Prema (Civil Engineer)**, reflecting Dow's commitment to meaningful and targeted educational investment.

SAINT-GOBAIN

Saint-Gobain enabled **102 scholars** to pursue higher education without interruption, nurturing confidence, resilience and long-term career aspirations.

The scholarships were awarded in the presence of **Ms. Ramya Sampath Sharma, Chief Human Resources Officer; Mr. Gopi, Head - HR and Mr. John Paul, Team Member (CSR–HR)**, highlighting Saint-Gobain's strong commitment to building equitable opportunities through education.

STRAIVE

Straive supported **26 Puthri Scholars**, creating pathways to sustained education and employability while fostering hope and possibility.

The scholarships were awarded in the presence of **Mr. Suguvanaraj Nagraj, VP - Service Delivery; Ms. Punitha Anthony, AVP – Human Resources; Mr. Sathish, Senior Manager - HR and Mr. Adrian Dominic Pereira, Director,** reflecting Straive's strong commitment to nurturing confident, future-ready young women.

Back to Home Page...

Puthri Career Choice Assessment (PCCA)

PCCA (Puthri Career Choice Assessment) is a powerful turning point in a scholar's journey - where uncertainty gives way to clarity and courage. Through psychometric assessments and personalised counselling, PCCA helps young girls understand their strengths, interests, and aspirations, guiding them to make informed and intentional career choices. It opens up a wide spectrum of academic and professional possibilities, helping scholars see options they never knew existed and believe they deserve them.

More than an assessment, PCCA instils confidence, self-awareness and the courage to dream big. Conducted across **Chennai, Thiruvallur, Kanchipuram, Chengalpattu, Trichy, Coimbatore, Viralimalai and Puducherry**, the sessions have been electric with energy and curiosity. With **48 PCCA sessions** completed so far, **over 950 scholars** have benefited - each walking away with renewed purpose, clearer direction and the confidence to shape their future.

Chennai

Chengalpattu

Kanchipuram

Tiruvallur

Coimbatore

Trichy

Pudukottai

Puducherry

Back to Home Page...

AHCT Highlights

MENSTRUAL HYGIENE SESSION

A Menstrual Hygiene Awareness Session, supported by **IOCL**, was conducted at MMA Pallavaram, GHSS Kovilambakkam and Usman Road schools. The session educated students on health, hygiene and self-care, breaking myths and encouraging open conversations. It empowered young girls with knowledge, confidence and practical guidance to manage menstrual health with dignity and awareness.

INDUSTRIAL AWARENESS SESSION

An Industrial Awareness Session supported by KBR was conducted for Nipuni Career Pathing Program (NCP) scholars at New Prince College. The session offered valuable industry insights, workplace exposure and career guidance, helping students understand professional expectations and real-world opportunities while building confidence to navigate their future careers with clarity and purpose.

ITC ENGAGEMENT SESSION

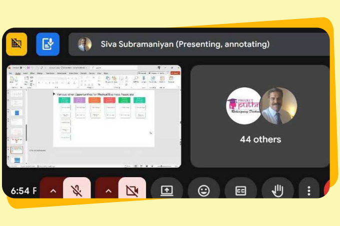
An engagement session supported by ITC was conducted at GHSS Sooriyur for Puthri and MITR students. The interaction focused on awareness, aspiration and values, encouraging career thinking, gender sensitivity and responsible decision-making. The session inspired students to learn with confidence, respect one another and envision brighter, purpose-driven futures.

SAINT-GOBAIN ENGAGEMENT SESSION

An engagement session on Digital Literacy and Online Safety, supported by Saint-Gobain Glass India Private Limited, was conducted for Grade 11 and 12 students at CGHSS Roltler Street. Ms. Kaviya from the IT team and Ms. Shwetha from the Marketing team guided students on safe online practices, digital awareness and responsible technology use.

FINANCIAL LITERACY SESSION

A Financial Literacy session supported by KLA was conducted at Dhanalakshmi Srinivasan College of Engineering and Technology. Led by Mr. Sathyamurthi Thambusamy, Senior Software Manager, OMD Division, the session equipped students with practical insights on money management, informed financial decisions and long-term financial responsibility.



INDUSTRIAL INSIGHT SESSION

An Industry Insight Session on Healthcare, supported by GSK, was conducted virtually for Nipuni Career Pathing Program (NCP) scholars. Led by Mr. Siva Subramaniyan, the session offered valuable perspectives on healthcare careers, industry trends, and required skills, helping scholars understand pathways and opportunities within the evolving healthcare sector.

INTERNATIONAL GIRL CHILD DAY

On the occasion of International Girl Child Day, an engagement session supported by Saint-Gobain Glass India Private Limited was conducted at Panrutti School for Grade 8 and 9 students. Mr. Nishanth, Ms. Lipsa and Yasmin inspired students through meaningful interactions, encouraging confidence, aspirations and awareness about education and future opportunities.

MoU SIGNING (BRADKEN)

An MoU Signing and Engagement Session, supported by Bradken, was held at GHSS Chettipalayam. The event took place in the presence of Mr. Rajkumar Balan, Site Manager; Mr. Vasanthan, Head – HR; and Mr. Balaveluswamy, Admin and External Relations Manager. The interaction strengthened collaboration and reinforced shared commitment to student empowerment and career readiness.

ROLE MODEL SESSION (KLA)

A Role Model Session supported by KLA was conducted at CHSS Puliyur for Grade 9 students. Ms. Poonkodi shared her personal journey, inspiring students to believe in their potential, stay focused on education, and pursue their aspirations with confidence, resilience and a strong sense of purpose.

TESTIMONIAL SESSION

An Engagement and Testimonial Session supported by ZF was conducted at GHSS Kalapatti and GHSS Vellalore. Ms. Janani and Mr. Pranesh interacted with students, sharing experiences and insights that inspired confidence, career awareness and motivation, while reinforcing the importance of education and purposeful goal setting.

INDUSTRIAL VISITS

ITC facilitated industrial visits for students from GHSS Avoor and GHSS Kavarapatti, with 50 students from each school participating. The visits provided hands-on exposure to industrial operations, workplace practices and career possibilities, helping students connect classroom learning with real-world applications and broaden their understanding of future career pathways.

LAPTOP DISTRIBUTION

A laptop distribution initiative supported by Dow Chemical, Harman and Saint-Gobain enabled 120 scholars to receive devices, strengthening their access to digital learning. This support enhanced academic engagement, improved technology skills, and empowered scholars to pursue education with confidence, connectivity and greater readiness for future career opportunities in a digital-first world.

AI LITERACY ENGAGEMENT SESSION

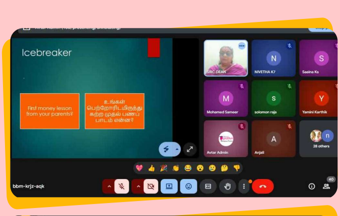
An AI Literacy Engagement Session, supported by Atlassian, was conducted for Grade 9 students at GHSS Perungudi and RKM Usman Road. Speakers Mr. Mahesh Balakrishnan, Ms. Shalomi Grace J, Jagadeesh Y. M., Bharath Aravamuthan and Vignesh Krishnaraj introduced students to AI concepts, applications and future possibilities through interactive discussions.

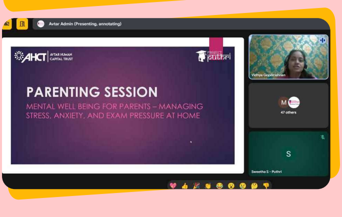
LEADER'S TALK

A wide range of expert-led sessions were conducted, covering future-ready themes and essential life skills. Topics included Artificial Intelligence and its real-world impact, Image Management, Operational Excellence in Career Navigation, Climate Change Awareness, Self-leadership, Problem-solving, Design Thinking and Stakeholder Management. Scholars also gained insights into Financial Discipline, Statutory Compliances, Digital Safety, Healthcare Careers, AI in Healthcare, Technology for non-technical learners and discovering personal strengths for career choice. Delivered by senior leaders and professionals Ms. Krishnaveni S, Ms. Preethika Soundarajan, Mr. Sabarish Balaji, Mr. Elango D, Ms. Sajeetha R, Mr. Balathandayuthabani Pannerselvam, Mr. Raaghul Krishna, Mr. C Rajesekar, Ms. Vinodhini, Ms. Srividhya V Maheshkumar, Ms. Bhuvaneswari Thangaraj, Mr. Shyam Krishnan, Ms. K R Sangeetha, Ms. Radha Somasundaram, Mr. Duraimurugan, Ms. Nagalakshmi Vignesh, , Manager, from organisations such as NIQ, Caterpillar, Flex India, KLA, Deloitte, Cognizant, ADP, Bosch, Happiest Minds, Maersk, Comcast, and CII-YI, these sessions enriched students with practical knowledge, confidence and clarity to navigate their academic and professional journeys.

ALLYSHIP CLUB – INAUGURAL

The MITR Allyship Club was officially launched across 8 schools, marking a meaningful step in expanding the culture of respect and empathy among young boys. More than a club, it serves as a platform for students to practise allyship in action- understanding gender equality, positive masculinity and mutual respect. Through documentaries, interactive activities, debates and talent search sessions, club members will extend the circle of influence by engaging peers and sparking dialogue within their schools. By leading conversations and modelling inclusive behaviour, students grow as confident allies while inspiring others to join the journey of becoming MITRs.





PARENTS WORKSHOP

A series of insightful parent workshops were conducted with the support of renowned partner organisations, creating meaningful spaces for dialogue and learning. The sessions focused on critical themes such as the parent's role in building intentionality through financial literacy, supporting children's mental well-being at home, managing stress and exam-related anxiety, and fostering safe digital habits in children. These workshops empowered parents with practical tools, awareness and confidence to guide their children more consciously through academic and personal challenges. The interactions were deeply engaging, helping parents reflect on their influence and strengthen their role as informed, supportive partners in their children's educational and life journeys.

PMI SESSION

A session for Nipuni Career Pathing Program (NCP) scholars was conducted by Mr. Vickram, Vice President – Social Impact, PMI Chapter Chennai. The interaction provided valuable insights into career planning, professional skills and industry expectations, inspiring scholars to approach their academic and career journeys with clarity, confidence and a purpose-driven mindset.

CORPORATE WALK-TOUR

A corporate walk-through supported by NielsenIQ was conducted for GHSS Iyyappanthangal students at the NIQ office. The visit offered real-world exposure to corporate environments, workplace culture and career roles, helping students connect academic learning with professional possibilities and broaden their understanding of future career pathways.

TRAIN THE MENTOR SESSIONS

Train-the-Mentor sessions for Puthri and MITR mentors were conducted across various locations in Tamil Nadu and we have sourced 431 volunteers, with strong support from our partner organisations. These sessions strengthened mentoring skills, alignment and impact, equipping mentors to guide scholars with empathy, consistency and purpose while deepening the quality of engagement across schools and communities. We also conducted separate TTMs for ADP Hyderabad, Happiest Minds Madurai and ADP Chennai during this period.

SPECIAL SESSIONS BY NIQ

A series of impactful awareness and engagement sessions were conducted with the support of NIQ, addressing both educators and students. Dr. Suma led a Breast Cancer Awareness Session for teachers, fostering health awareness and preventive knowledge. NIQ also conducted client engagement sessions for Grade 11 students at GHSS Pallavaram, featuring a self-defence session and at GHSS Iyyappanthangal, focusing on meditation and mental wellbeing. These sessions promoted physical safety, emotional balance and holistic well-being within school communities.

CONCLUDING SESSION

Concluding sessions were successfully conducted across 13 schools, with 2 in Pondicherry and 11 in Bengaluru. These sessions reinforced key learnings, provided valuable knowledge and helped students reflect on their journey. They marked a meaningful closure, leaving learners equipped with clarity, confidence and practical insights to move forward purposefully.

INDUSTRIAL VISIT - WEAVER

An industrial visit supported by Weaver was conducted for Grade 11 students of CHSS Taramani. The visit offered real-world exposure to industrial operations, workplace culture and career opportunities, helping students connect classroom learning with practical insights and broaden their understanding of future professional pathways.

INDUSTRIAL VISIT – KBR

An industrial visit supported by KBR was organised for Grade 11 students of CHSS Taramani. The visit offered firsthand exposure to professional environments, industry practices and career pathways, helping students connect academic learning with real-world applications while inspiring curiosity, confidence and informed career thinking.

TALENT SEARCH

The Talent Search Contest - Talk to Win and Heart2Art engaged students from Grades 8 to 12, focusing on the theme 'How careers empower women in their lives, families and society.' Talk to Win, a speech competition, encouraged students to voice their thoughts with confidence, while Heart2Art, a poster-making contest, inspired creative expression. Together, these competitions nurtured communication skills, creativity and awareness about the transformative power of women's careers.

SAINT-GOBAIN CAREER COACHING

A single day workshop on MCMF Career Coaching for the children of Saint Gobain employees was conducted at the Saint-Gobain factory premises on 30th December. The session included the training sessions that were taken by Dr. Nandini VP, Learning and Research, Avtar Group and Ms. Usha Pillai, Chief of Impact Avtar Group. A seperate session on Career Opportunities and Cyber security was facilitated by Mr. Bhanukumar, VP ESG. The session concluded with remarks from Mr. Gopi, Plant Head HR , Mr. Anand HR Manager and Senior leaders.